

Form **990**

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

# 2008

Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2008 calendar year, or tax year beginning** \_\_\_\_\_ **and ending** \_\_\_\_\_

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type.  See Specific Instructions.	<b>C Name of organization</b> <b>THE HUMANE SOCIETY OF THE UNITED STATES</b> Doing Business As _____	<b>D Employer identification number</b> 53-0225390
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite <b>2100 L STREET, NW</b>	<b>E Telephone number</b> 202-452-1100
		City or town, state or country, and ZIP + 4 <b>WASHINGTON, DC 20037</b>	<b>G Gross receipts \$</b> 205,350,753.
<b>F Name and address of principal officer:</b> <b>G. THOMAS WAITE III</b> <b>SAME AS C ABOVE</b>		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( 3 ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)	
<b>J Website:</b> WWW.HSUS.ORG		<b>H(c) Group exemption number</b> ▶	
<b>K Type of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L Year of formation:</b> 1954 <b>M State of legal domicile:</b> DE	

Part I Summary		Prior Year	Current Year	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <b>THE HUMANE SOCIETY OF THE UNITED STATES SEEKS TO STRENGTHEN THE HUMAN-ANIMAL BOND AND TO STOP ANIMAL</b>			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	25	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	24	
	5 Total number of employees (Part V, line 2a)	5	555	
	6 Total number of volunteers (estimate if necessary)	6	671	
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	219,779.	
b Net unrelated business taxable income from Form 990-T, line 34	7b	-100.		
Revenue	8 Contributions and grants (Part VIII, line 1h)	85,224,988.	86,727,035.	
	9 Program service revenue (Part VIII, line 2g)	1,962,127.	2,546,759.	
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11,889,758.	-7,124,637.	
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,749,317.	3,688,063.	
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	101,826,190.	85,837,220.	
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	6,070,413.	4,667,843.
		14 Benefits paid to or for members (Part IX, column (A), line 4)		
		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	27,210,928.	37,792,786.
		16a Professional fundraising fees (Part IX, column (A), line 11e)	4,076,949.	4,009,552.
		b Total fundraising expenses (Part IX, column (D), line 25) ▶ 24,215,236.		
		17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	54,159,922.	53,194,219.
		18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	91,518,212.	99,664,400.
19 Revenue less expenses. Subtract line 18 from line 12	10,307,978.	-13,827,180.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	231,206,081.	187,700,670.	
	21 Total liabilities (Part X, line 26)	26,337,317.	25,483,526.	
	22 Net assets or fund balances. Subtract line 21 from line 20	204,868,764.	162,217,144.	

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	<i>G. Thomas Waite III</i>	10/15/09
Type or print name and title <b>G. THOMAS WAITE III, TREASURER AND CFO</b>		
Paid Preparer's Use Only	Preparer's signature	Date
	<i>[Signature]</i>	10/14/09
Firm's name (or yours if self-employed), address, and ZIP + 4		Preparer's identifying number (see instructions)
RSM MCGLADREY, INC. 8000 TOWERS CRESCENT DR. STE 500 VIENNA, VA 22182-6205		EIN ▶ Phone no. ▶ 703-336-6400

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission: THE HUMANE SOCIETY OF THE UNITED STATES' MISSION IS TO PROTECT ANIMALS AND THE ENVIRONMENT THROUGH ADVOCACY, DIRECT CARE, EDUCATION, INVESTIGATION, LITIGATION, FIELD WORK, EMERGENCY RESPONSE SERVICES, AND LEGISLATION.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code: ) (Expenses \$ 19679593. including grants of \$ 3,069,403. ) (Revenue \$ 96,160. ) CAMPAIGNS, LEGISLATION, AND LITIGATION:

THE HSUS CAMPAIGNS DEPARTMENT FOCUSES ON ANIMAL CRUELTY, FACTORY FARMING, FUR, PUPPY MILLS, AND WILDLIFE ABUSES. IN 2008, THE DEPARTMENT SUCCESSFULLY PERSUADED CORPORATIONS, COLLEGE DINING HALLS, AND OTHER FOOD PROVIDERS TO ADOPT HUMANE FOOD SOURCING, CAMPAIGNED AGAINST CANNED HUNTS AND OTHER ABUSES OF WILDLIFE, SOUGHT TO DISCOURAGE THE USE OF FUR BY DESIGNERS, RETAILERS, AND THE PUBLIC; AND ASSISTED COMMUNITIES TRYING TO ADDRESS COCKFIGHTING, DOG FIGHTING, AND HOG-DOG FIGHTING. GOVERNMENT AFFAIRS FOCUSES ON FEDERAL, STATE, AND LOCAL LEGISLATION INVOLVING WILD, CAPTIVE, AND DOMESTIC ANIMALS, AND EDUCATES CONSTITUENTS, THE GENERAL PUBLIC, GOVERNMENT OFFICIALS, AND OTHERS ON

4b (Code: ) (Expenses \$ 13173670. including grants of \$ 310,163. ) (Revenue \$ ) FIELD AND DISASTER RESPONSE PROGRAMS:

IN 2008, THE HUMANE SOCIETY OF THE UNITED STATES CONTINUED TO EXPAND ITS REGIONAL SYSTEM, PART OF A 50-STATE STRATEGY TO PLACE REPRESENTATIVES IN EVERY STATE BY 2010. CURRENTLY, THE HSUS'S STAFF MEMBERS IN OVER 33 STATES WORK SOLELY WITH LOCAL HUMANE ORGANIZATIONS AND ANIMAL CARE AND CONTROL AGENCIES, GRASSROOTS ADVOCACY GROUPS, PUBLIC OFFICIALS, EDUCATORS, MEDIA, AND THE PUBLIC. THESE STATE DIRECTORS FOLLOW STATE-SPECIFIC AGENDAS IN SUPPORT OF THE HSUS'S NATIONAL PROGRAMS CONCERNING COMPANION ANIMALS, WILD ANIMALS, AND FARM ANIMALS. REGIONAL STAFF MEMBERS ALSO PLAY A MAJOR ROLE IN PROMOTING EMERGENCY PREPAREDNESS AND IN RESPONDING TO DISASTERS, AND ASSIST WITH

4c (Code: ) (Expenses \$ 10931959. including grants of \$ ) (Revenue \$ 543,753. ) OUTREACH:

COMMUNICATION WITH THE PUBLIC IS A PRIMARY ACTIVITY. MEDIA RELATIONS UTILIZES THE PRESS AND OTHER CHANNELS TO BUILD SUPPORT FOR ANIMAL PROTECTION IN A COMPETITIVE AND DYNAMIC ELECTRONIC, BROADCAST, AND PRINT MEDIA UNIVERSE. THE MEDIA RELATIONS DEPARTMENT DISTRIBUTES NATIONAL, INTERNATIONAL, AND LOCAL PRESS RELEASES ON A FULL RANGE OF ANIMAL PROTECTION AND PROGRAM ISSUES, INCLUDING MAJOR INVESTIGATIONS, LEGISLATIVE AND REGULATORY DEVELOPMENTS, PET TIPS, EMERGENCY AND DISASTER SITUATIONS, SPECIAL EVENTS, AND CRUELTY CASE REWARD OFFERS. ONLINE-COMMUNITY DISSEMINATES INFORMATION AND BUILDS PUBLIC SUPPORT THROUGH A MULTI-MEDIA WEB SITE THAT FEATURES ORIGINAL REPORTING,

4d Other program services. (Describe in Schedule O.) (Expenses \$ 27418024. including grants of \$ 1,288,277. ) (Revenue \$ 1,906,845. )

4e Total program service expenses \$ 71,203,246. (Must equal Part IX, Line 25, column (B).)

**Part IV Checklist of Required Schedules**

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> .....	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? .....	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> .....		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> .....	X	
5	<b>Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> .....		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> .....		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> .....		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> .....		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .....		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .....	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> .....	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i> .....		X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> .....		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.? .....	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i> .....	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i> .....	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> .....		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i> .....	X	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .....	X	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> .....		X
20	Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> .....		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> .....	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i> .....	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i> .....		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....		
24d			
25a	<b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i> .....		X
25b			X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> .....		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i> .....		X

**Part IV Checklist of Required Schedules** (continued)

		Yes	No
<b>28</b>	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
<b>a</b>	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>b</b>	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....		X
<b>c</b>	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .....	X	
<b>29</b>	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>30</b>	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	X	
<b>31</b>	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....		X
<b>32</b>	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....		X
<b>33</b>	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....		X
<b>34</b>	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> .....	X	
<b>35</b>	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	X	
<b>36</b>	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....		X
<b>37</b>	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....		X

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**Part V** Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable		
	<b>1a</b> 407		
<b>b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	<b>1b</b> 0		
<b>c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	<b>2a</b> 555		
<b>b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	X	
<b>b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	X	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
<b>b</b>	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
<b>b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
<b>c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
<b>6a</b>	Did the organization solicit any contributions that were not tax deductible?		X
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year		
	<b>7d</b>		
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
<b>8</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		X
<b>9</b>	<b>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966?		X
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person?		X
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter: <b>N/A</b>		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter: <b>N/A</b>		
<b>a</b>	Gross income from members or shareholders	<b>11a</b>	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year <b>N/A</b>	<b>12b</b>	

**Part VI Governance, Management, and Disclosure** (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
<b>1a</b>	Enter the number of voting members of the governing body		
<b>1b</b>	Enter the number of voting members that are independent		
<b>2</b>	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
<b>3</b>	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
<b>4</b>	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
<b>5</b>	Did the organization become aware during the year of a material diversion of the organization's assets?		X
<b>6</b>	Does the organization have members or stockholders?	X	
<b>7a</b>	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
<b>7b</b>	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
<b>8</b>	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>8a</b>	The governing body?	X	
<b>8b</b>	Each committee with authority to act on behalf of the governing body?	X	
<b>9a</b>	Does the organization have local chapters, branches, or affiliates?	X	
<b>9b</b>	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	X	
<b>10</b>	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
<b>11</b>	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies**

		Yes	No
<b>12a</b>	Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>12b</b>	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>12c</b>	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
<b>13</b>	Does the organization have a written whistleblower policy?	X	
<b>14</b>	Does the organization have a written document retention and destruction policy?	X	
<b>15</b>	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
<b>15a</b>	The organization's CEO, Executive Director, or top management official?	X	
<b>15b</b>	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	X	
<b>16a</b>	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	X	
<b>16b</b>	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		X

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **G. THOMAS WAITE III - 202-452-1100**  
**700 PROFESSIONAL DR, GAITHERSBURG, MD 20879**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
ANITA W. COUPE, ESQ. CHAIR	1.00	X						0.	0.	0.
JENNIFER LEANING, MD, SMH VICE CHAIR	1.00	X						0.	0.	0.
WALTER J. STEWART BOARD TREASURER	1.00	X						0.	0.	0.
LESLIE L.ALEXANDER, ESQ. DIRECTOR	1.00	X						0.	0.	0.
PETER A. BENDER DIRECTOR	1.00	X						0.	0.	0.
ERIC L.BERNTHAL, ESQ. DIRECTOR	1.00	X						0.	0.	0.
BARBARA BRACK DIRECTOR	1.00	X						0.	0.	0.
NEIL B. FANG, ESQ. DIRECTOR	1.00	X						0.	0.	0.
JANE GREENSPUN GALE DIRECTOR	1.00	X						0.	0.	0.
PAULA A. KISLAK, D.V.M. DIRECTOR	1.00	X						0.	0.	0.
KATHLEEN M.LINEHAN, ESQ. DIRECTOR	1.00	X						0.	0.	0.
DWIGHT E. LOWELL, II DIRECTOR	1.00	X						0.	0.	0.
WILLIAM F. MANCUSO DIRECTOR	1.00	X						0.	0.	0.
MARY I. MAX DIRECTOR	1.00	X						0.	0.	0.
PATRICK L. MCDONNELL DIRECTOR	1.00	X						0.	0.	0.
GIL MICHAELS DIRECTOR	1.00	X						0.	0.	0.
JUDY J. PEIL DIRECTOR	1.00	X						0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARIAN G. PROBST DIRECTOR	1.00	X						0.	0.	0.
DAVID WIEBERS, M.D. DIRECTOR	1.00	X						0.	0.	0.
JOHN E. TAFT DIRECTOR	1.00	X						0.	0.	0.
ANDREW WEINSTEIN DIRECTOR	1.00	X						0.	0.	0.
PERSIA WHITE DIRECTOR	1.00	X						0.	0.	0.
JOSHUA S. REICHERT, PH.D DIRECTOR	1.00	X						0.	0.	0.
PATRICIA MARES ASIP DIRECTOR	1.00	X						0.	0.	0.
JUDY NEY DIRECTOR	1.00	X						0.	0.	0.
SHARON LEE PATRICK DIRECTOR	1.00	X						0.	0.	0.
JEFFREY O. ROSE DIRECTOR	1.00	X						0.	0.	0.
<b>1b Total</b>								<b>2,634,996.</b>	<b>0.</b>	<b>339,146.</b>

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **41**

	Yes	No
3 Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ARIZONA LOCKBOX AND FULFILLMENT, INC 3851 N 28TH AVE, PHOENIX, AZ 85017	LOCKBOX PROCESSOR	4,202,339.
EURO RSCG EDGE, INC, 2173 SALK AVE, SUITE 300, CARLSBAD, CA 92008	ONLINE DIRECT MARKETING	444,980.
ILLUME COMMUNICATIONS 805 E. BALTIMORE ST, BALTIMORE, MD 21202	GRAPHIC DESIGN	418,352.
MERKLE REPOSE SERVICES 100 JAMISON CT, HAGERSTOWN, MD 21740	LOCKBOX PROCESSOR	343,086.
SOFTWARE, INC, 2855 TELEGRAPH AVE, STE 200, BERKLEY, CA 94705	SOFTWARE DEVELOPMENT	323,848.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **18**

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Part VIII Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns					
	b	Membership dues					
	c	Fundraising events					
	d	Related organizations					
	e	Government grants (contributions)					
	f	All other contributions, gifts, grants, and similar amounts not included above	86,727,035.				
	g	Noncash contributions included in lines 1a-1f: \$	2,719,962.				
	h	<b>Total.</b> Add lines 1a-1f	86,727,035.				
	Program Service Revenue	2 a	FUNDRAISING EVENTS/REG	1197221.	1197221.		
b		SUBSCRIPTIONS/BOOK SAL	605,414.	605,414.			
c		TUITION	250,662.	250,662.			
d		ADVERTISING	541800	219,779.	219,779.		
e		CONSULTATION/SERVICES		170,967.	170,967.		
f		All other program service revenue		102,716.		102,716.	
g		<b>Total.</b> Add lines 2a-2f	2546759.				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)	4896732.			4,896,732.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties	3371451.			3,371,451.	
	6 a	Gross Rents	(i) Real	210795.			
			(ii) Personal				
	b	Less: rental expenses					
	c	Rental income or (loss)	210795.				
	d	Net rental income or (loss)	210,795.			210,795.	
	7 a	Gross amount from sales of assets other than inventory	(i) Securities	106,205,350.			
			(ii) Other	45,000.			
	b	Less: cost or other basis and sales expenses	118,212,390.	59,329.			
	c	Gain or (loss)	-12,007,040.	-14329.			
	d	Net gain or (loss)	-12,021,369.			-12,021,369.	
	8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	1,197,221.			
			b	Less: direct expenses	1,241,814.		
			Net income or (loss) from fundraising events	-44,593.			-44,593.
9 a	Gross income from gaming activities. See Part IV, line 19	a					
		b	Less: direct expenses				
			Net income or (loss) from gaming activities				
10 a	Gross sales of inventory, less returns and allowances	a					
		b	Less: cost of goods sold				
			Net income or (loss) from sales of inventory				
Miscellaneous Revenue		Business Code					
11 a	LIST RENTALS		135,833.			135,833.	
b	MISC INCOME		14,577.			14,577.	
c							
d	All other revenue						
e	<b>Total.</b> Add lines 11a-11d		150,410.				
12	<b>Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		85,837,220.	2224264.	219,779.	-3,333,858.	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 .....	4,132,077.	4,132,077.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 .....				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 .....	535,766.	535,766.		
4 Benefits paid to or for members .....				
5 Compensation of current officers, directors, trustees, and key employees .....				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....	2,437,845.	1,455,807.	146,029.	836,009.
7 Other salaries and wages .....	28,470,784.	22,190,023.	937,426.	5,343,335.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .....	2,532,167.	1,966,950.	84,321.	480,896.
9 Other employee benefits .....	2,188,298.	2,021,605.	16,877.	149,816.
10 Payroll taxes .....	2,163,692.	1,722,492.	73,841.	367,359.
11 Fees for services (non-employees):				
a Management .....				
b Legal .....	2,745,591.	1,125,255.	241,726.	1,378,610.
c Accounting .....	188,288.	146,259.	6,270.	35,759.
d Lobbying .....	642,299.	498,181.	21,500.	122,618.
e Professional fundraising services. See Part IV, line 17 .....	4,009,552.			4,009,552.
f Investment management fees .....	2,447,392.	1,652,640.	118,563.	676,189.
g Other .....	13,692,081.	10,619,880.	458,320.	2,613,881.
12 Advertising and promotion .....	7,860,300.	5,539,455.	346,231.	1,974,614.
13 Office expenses .....	5,284,815.	4,064,154.	182,102.	1,038,559.
14 Information technology .....				
15 Royalties .....				
16 Occupancy .....	2,172,058.	1,687,223.	72,329.	412,506.
17 Travel .....	5,368,401.	4,170,094.	178,767.	1,019,540.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .....				
19 Conferences, conventions, and meetings .....				
20 Interest .....				
21 Payments to affiliates .....				
22 Depreciation, depletion, and amortization .....	1,874,640.	1,456,193.	62,425.	356,022.
23 Insurance .....	762,738.	592,484.	25,399.	144,855.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) .....				
a <b>MAILING COSTS</b> .....	10,155,616.	5,626,708.	1,273,792.	3,255,116.
b .....				
c .....				
d .....				
e .....				
f All other expenses .....				
25 <b>Total functional expenses.</b> Add lines 1 through 24f .....	99,664,400.	71,203,246.	4,245,918.	24,215,236.
26 <b>Joint Costs.</b> Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation ...	40,365,995.	21,780,987.	1,210,980.	17,374,028.

**Part X Balance Sheet**

		(A)		(B)	
		Beginning of year		End of year	
Assets	1	Cash - non-interest-bearing	9,988.	1	8,628.
	2	Savings and temporary cash investments	50,473,873.	2	49,037,056.
	3	Pledges and grants receivable, net	10,648,707.	3	11,566,430.
	4	Accounts receivable, net	2,684,354.	4	4,417,008.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	245,977.	9	347,417.
	10a	Land, buildings, and equipment: cost basis	27,431,661.		
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	12,860,478.	10c	14,571,183.
	11	Investments - publicly traded securities	137,388,654.	11	101,397,198.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	17,421,213.	15	6,355,750.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	231,206,081.	16	187,700,670.	
Liabilities	17	Accounts payable and accrued expenses	14,463,901.	17	7,757,776.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	11,873,416.	25	17,725,750.
	26	<b>Total liabilities.</b> Add lines 17 through 25	26,337,317.	26	25,483,526.
Net Assets or Fund Balances	<b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	27	Unrestricted net assets	148,244,987.	27	98,558,521.
	28	Temporarily restricted net assets	29,355,865.	28	35,548,412.
	29	Permanently restricted net assets	27,267,912.	29	28,110,211.
	<b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	<b>Total net assets or fund balances</b>	204,868,764.	33	162,217,144.
	34	<b>Total liabilities and net assets/fund balances</b>	231,206,081.	34	187,700,670.

**Part XI Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?		X
2c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits?		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	71,302,508.	116,960,975.	91,540,422.	85,224,988.	86,727,035.	451,755,928.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 - 3 .....	71,302,508.	116,960,975.	91,540,422.	85,224,988.	86,727,035.	451,755,928.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						12,485.
<b>6 Public Support.</b> Subtract line 5 from line 4.						451,743,443.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>7</b> Amounts from line 4 .....	71,302,508.	116,960,975.	91,540,422.	85,224,988.	86,727,035.	451,755,928.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .....	4,169,549.	4,944,561.	5,368,480.	8,245,945.	8,478,978.	31,207,513.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....	415,505.	368,318.	222,451.	255,627.	150,410.	1,412,311.
<b>11 Total support.</b> Add lines 7 through 10						484,375,752.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	12,160,317.
<b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> .....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) .....	<b>14</b>	93.26 %
<b>15</b> Public support percentage from 2007 Schedule A, Part IV-A, line 26f .....	<b>15</b>	94.16 %
<b>16a 33 1/3% support test - 2008.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input checked="" type="checkbox"/>
<b>b 33 1/3% support test - 2007.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>17a 10% -facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>b 10% -facts-and-circumstances test - 2007.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization .....		<input type="checkbox"/>
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions .....		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)** (Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge ...						
<b>6 Total.</b> Add lines 1 - 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ...						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) .....						
<b>13 Total support</b> (Add lines 9, 10c, 11, and 12.)						

**14 First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2007 Schedule A, Part IV-A, line 27g .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2008</b> (line 10c, column (f) divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2007</b> Schedule A, Part IV-A, line 27h .....	<b>18</b>	%

**19a 33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**b 33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

**2008**

Name of the organization

Employer identification number

THE HUMANE SOCIETY OF THE UNITED STATES

53-0225390

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)( 3 ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

**General Rule**

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ..... ▶ \$ \_\_\_\_\_

**Caution.** Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

<b>Name of organization</b>  <b>THE HUMANE SOCIETY OF THE UNITED STATES</b>	<b>Employer identification number</b>  <b>53-0225390</b>
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**Part I Contributors** (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/> <hr/>	\$ <u>2,000,000.</u>	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
	<hr/> <hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**  
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

**2008**

Open to Public  
Inspection

Department of the Treasury  
Internal Revenue Service

▶ **To be completed by organizations described below.**  
▶ **Attach to Form 990 or Form 990-EZ.**

**If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>THE HUMANE SOCIETY OF THE UNITED STATES</b>	Employer identification number <b>53-0225390</b>
--	---

**Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.**

See the instructions for Schedule C for details.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ..... ▶ \$ \_\_\_\_\_
- 3 Volunteer hours ..... \_\_\_\_\_

**Part I-B To be completed by all organizations exempt under section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... ▶ \$ \_\_\_\_\_ **0.**
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... ▶ \$ \_\_\_\_\_ **0.**
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? .....  Yes  No
- 4a Was a correction made? .....  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**

See the instructions for Schedule C for details.

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... ▶ \$ \_\_\_\_\_
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ..... ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file **Form 1120-POL** for this year? .....  Yes  No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

**Part II-A** To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

- A** Check  if the filing organization belongs to an affiliated group.  
**B** Check  if the filing organization checked box A and "limited control" provisions apply.

<b>Limits on Lobbying Expenditures</b> (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....														
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....														
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....														
<b>d</b> Other exempt purpose expenditures .....														
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....														
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....														
<b>h</b> Subtract line 1g from line 1a. Enter -0- if line g is more than line a .....														
<b>i</b> Subtract line 1f from line 1c. Enter -0- if line f is more than line c .....														
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

<b>Lobbying Expenditures During 4-Year Averaging Period</b>					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
<b>2a</b> Lobbying non-taxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots non-taxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

**Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers? .....	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? .....	X		
<b>c</b> Media advertisements? .....		X	
<b>d</b> Mailings to members, legislators, or the public? .....	X		146,620.
<b>e</b> Publications, or published or broadcast statements? .....	X		419,763.
<b>f</b> Grants to other organizations for lobbying purposes? .....	X		2,450,000.
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body? .....	X		111,192.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? .....	X		1,119,157.
<b>i</b> Other activities? If "Yes," describe in Part IV .....		X	
<b>j</b> Total lines 1c through 1i .....			4,246,732.
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .....		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912 .....			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .....			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? .....			

**Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members? .....	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less? .....	2	
<b>3</b> Did the organization agree to carryover lobbying and political expenditures from the prior year? .....	3	

**Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details.

<b>1</b> Dues, assessments and similar amounts from members .....	1	
<b>2</b> Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year .....	2a	
<b>b</b> Carryover from last year .....	2b	
<b>c</b> Total .....	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .....	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? .....	4	
<b>5</b> Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) .....	5	

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

**PART II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:**

IN SUPPORT OF ITS MISSION TO PREVENT CRUELTY TO ANIMALS AND CREATE A HUMANE AND SUSTAINABLE WORLD FOR ALL ANIMALS, THE HUMANE SOCIETY OF THE UNITED STATES PLANS, COORDINATES, AND IMPLEMENTS A PUBLIC POLICY PROGRAM. THIS PROGRAM INCLUDES MAINTAINING AND EXPANDING CONTACTS WITH MEMBERS OF CONGRESS, STATE LEGISLATORS, EXECUTIVE AND REGULATORY

**Part IV** Supplemental Information (continued)

AGENCIES, ANIMAL WELFARE COALITIONS, AND OTHER NATIONAL AND LOCAL ORGANIZATIONS. MANY OF OUR ADVOCACY EFFORTS FOCUS ON BUILDING SUPPORT FOR OR VOICING OPPOSITION TO PUBLIC POLICY INITIATIVES THAT HAVE THE POTENTIAL TO IMPACT THE WELFARE OF PETS, FARM ANIMALS, WILDLIFE, OR OTHER ANIMALS.

## FEDERAL ACTIVITIES

AT THE FEDERAL LEVEL, THE HSUS ADVOCATED FOR ANIMAL WELFARE LEGISLATION RELATING TO THE FOLLOWING ISSUES IN 2008: BANNING INTERSTATE COMMERCE IN NONHUMAN PRIMATES FOR THE PET TRADE; ENSURING THAT ANIMALS RETIRED INTO NATIONAL CHIMPANZEE SANCTUARY SYSTEM CAN'T BE RECLAIMED FOR RESEARCH; CALLING ON THE CANADIAN GOVERNMENT TO END ITS COMMERCIAL SEAL HUNTS;

OBTAINING RECORD LEVEL OF FUNDING FOR ENFORCEMENT OF ANIMAL WELFARE ACT AND SUSTAINED FUNDING FOR ENFORCEMENT OF HUMANE SLAUGHTER AND ANIMAL FIGHTING LAWS, VETERINARY STUDENT LOAN FORGIVENESS FOR WORK IN UNDERSERVED AREAS, DISASTER PREPARATION AND RESPONSE FOR ANIMAL NEEDS, INTERNATIONAL CONSERVATION OF GREAT APES, TIGERS, AND OTHER SPECIES, AND OTHER LAWS;

HALTING THE SLAUGHTER OF HORSES FOR HUMAN CONSUMPTION; ENDING SUBSIDIES UNDER FOREIGN AID BUDGET FOR TROPHY HUNTING OF ELEPHANTS, LEOPARDS, AND OTHER SPECIES; STUDYING THE BENEFITS OF CONTROLLED ATMOSPHERE STUNNING AS AN ALTERNATIVE TO CRUEL POULTRY SLAUGHTER TECHNIQUES TYPICALLY USED IN THE U.S.; CLARIFYING THAT FEDERAL AUTHORITIES CAN'T REQUIRE PET DECLAWING IN PUBLIC HOUSING; CURBING MASSIVE OVERUSE OF ANTIBIOTICS ON FACTORY FARMS TO SUPPORT OVERCROWDED, FILTHY, AND INHUMANE CONDITIONS; PROMOTING ALTERNATIVES TO ANIMAL TESTING; BANNING IMPORTS OF

**Part IV** Supplemental Information (continued)

SPORT-HUNTED POLAR BEAR TROPHIES; ENDING USE IN RESEARCH OF DOGS AND CATS OBTAINED FROM CLASS B DEALERS AND THEIR "RANDOM SOURCES," INCLUDING PET THEFT AND FRAUDULENT RESPONSE TO FREE-TO-GOOD-HOME ADS; PROHIBITING IMPORTATION OF PUPPIES UNDER THE AGE OF SIX MONTHS; BARRING USE OF LIVE ANIMALS IN MEDICAL SALES DEMOS, INCREASING AWA FINES, AND RENEWING REQUIREMENT FOR ANNUAL REPORTS BY USDA ON AWA ENFORCEMENT EFFORTS; BLOCKING APPROVAL OF FOOD FROM CLONED ANIMALS; MAINTAINING BAN ON SALES OF SMALL TURTLES; FIGHTING EFFORTS TO EXEMPT CAFOS FROM KEY ENVIRONMENTAL LAWS; OPPOSING FARM BILL PROVISION THAT WOULD HAVE PREEMPTED ANIMAL PROTECTION LAWS AT THE STATE AND LOCAL LEVELS; BANNING THE SLAUGHTER OF ANY DOWNED LIVESTOCK AND REQUIRING THAT THESE ANIMALS BE IMMEDIATELY HUMANELY EUTHANIZED; REQUIRING THE SUPPLIERS OF MEAT, DAIRY, AND EGG PRODUCTS TO FEDERAL PROGRAMS MEET BASIC ANIMAL WELFARE STANDARDS; RESTORING THE PROHIBITION ON COMMERCIAL SALE AND SLAUGHTER OF WILD HORSES AND BURROS; BANNING "INTERNET HUNTING" AND "CANNED HUNTING" OF EXOTIC ANIMALS IN FENCED PENS; BANNING COMMERCE IN BEAR GALL BLADDERS AND OTHER VISCERA; PROHIBITING AERIAL HUNTING OF WOLVES AND OTHER PREDATORS EXCEPT IN LIMITED CASES INVOLVING A DESIGNATED BIOLOGICAL EMERGENCY; ESTABLISHING FELONY-LEVEL PENALTIES FOR VIOLATIONS OF THE MIGRATORY BIRD TREATY ACT; ENDING THE USE OF HIGHLY-TOXIC COMPOUND 1080 AND M-44S FOR "WILDLIFE CONTROL"; PROTECTING BISON IN YELLOWSTONE NATIONAL PARK; EXERTING PRESSURE ON THE JAPANESE GOVERNMENT TO STOP ITS WHALE HUNTING; REQUIRING THE FBI TO COLLECT STATISTICS ON ANIMAL CRUELTY INCIDENTS AND CRIMES; REQUIRING LABELING OF ALL FUR PRODUCTS REGARDLESS OF VALUE AND EXPLICITLY INCLUDING RACCOON DOGS UNDER THE CURRENT PROHIBITION ON COMMERCE IN DOG AND CAT FUR; AUTHORIZING PET TRUSTS UNDER THE FEDERAL TAX CODE; PHASING OUT USE OF CHIMPANZEES IN INVASIVE RESEARCH.

**Part IV** Supplemental Information (continued)

LOBBYING ON THESE ISSUES INCLUDED DIRECT CONTACT WITH LEGISLATORS AND THEIR STAFF, ADVERTISING, AND COLLABORATION WITH HUMANE PARTNERS. THE HSUS SENT ELECTRONIC UPDATES TO NATIONWIDE VOLUNTEERS, MEMBERS, AND OTHER INTERESTED PARTIES. IN ADDITION, THE HSUS ASSISTED IN SENDING CONSTITUENT EMAIL AND FAXES TO LAWMAKERS THROUGH A FUNCTIONALITY ON THE SOCIETY'S WEBSITE.

## STATE ACTIVITIES

THE HSUS ADDRESSES ANIMAL WELFARE ISSUES THROUGH STATE LEGISLATIVE EFFORTS. WITH STAFF OF OUR GOVERNMENT AFFAIRS SECTION IN WASHINGTON, D.C., REGIONAL STAFF IN OUR FIELD SERVICES SECTION ACROSS THE COUNTRY, AND A NETWORK OF VOLUNTEERS, WE ARE ACTIVE IN ALL 50 STATE CAPITOLS ACROSS THE COUNTRY. AT THE STATE LEVEL, 93 ANIMAL WELFARE BILLS WERE SIGNED INTO LAW IN 2008. THE HSUS ADVOCATED FOR LEGISLATION ON THE FOLLOWING ISSUES: STRENGTHENING CRUELTY CODES AND ANIMAL FIGHTING LAWS; INCLUDING ANIMALS IN PROTECTION FROM ABUSE ORDERS IN CASES OF DOMESTIC VIOLENCE; REQUIRING STATE DISASTER PLANS TO INCLUDE CONSIDERATION OF PETS AND SERVICE ANIMALS; SUPPORTING SPAY/NEUTER PROGRAMS; IMPROVING DANGEROUS DOG LEGISLATION; RESTRICTING INHUMANE CONFINEMENT AND TETHERING OF COMPANION ANIMALS; PROVIDING FOR BETTER ACCESS FOR ANIMALS SHELTERS TO HUMANE EUTHANASIA METHODS; IMPROVING THE WELFARE OF FARM ANIMALS; RESTRICTING PRIVATE OWNERSHIP OF DANGEROUS EXOTIC ANIMALS; ALLOWING PET TRUSTS TO PROVIDE FOR ANIMALS IN ESTATE PLANNING; PROHIBITING OR RESTRICTING EXPANSION OF GREYHOUND RACING; HALTING THE SLAUGHTER OF HORSES FOR HUMAN CONSUMPTION; ALLOWING STUDENTS TO CHOOSE NOT TO PARTICIPATE IN CLASSROOM DISSECTION; BANNING "INTERNET HUNTING"

**Part IV** Supplemental Information (continued)

AND "CANNED HUNTS" OF EXOTIC ANIMALS IN FENCED PENS; RESTRICTING UNNECESSARY AND CRUEL HUNTING METHODS; PROTECTING SUNDAY HUNTING RESTRICTIONS; RESTRICTING THE USE OF BODY-GRIPPING TRAPS THAT KILL AND INJURE WILDLIFE AND FAMILY PETS; REQUIRING ACCURATE AND COMPLETE LABELING OF GARMENTS MADE OF FUR; STRENGTHENING PROTECTIONS FOR DOGS IN PUPPY MILLS; REQUIRING THE ADDITION OF A BITTERING AGENT TO ANTIFREEZE AND ENGINE COOLANT; REQUIRING THE USE OF FEDERALLY APPROVED ALTERNATIVES TO TRADITIONAL ANIMAL TESTS.

ALSO AT THE STATE LEVEL, THE HSUS IS ACTIVE IN CITIZEN-INITIATED BALLOT MEASURES. IN 2008, THE HSUS WORKED WITH STATE RESIDENTS AND COALITION PARTNERS ON STATEWIDE PETITION DRIVES TO SECURE BALLOT PLACEMENT AND PASSAGE FOR TWO MEASURES: IN CALIFORNIA, TO PROHIBIT THE USE OF BATTERY CAGES FOR HENS, GESTATION CRATES FOR BREEDING SOWS AND VEAL CRATES FOR CALVES ON FACTORY FARMS, PROVING MORE SPACE AND MORE HUMANE TREATMENT FOR FARM ANIMALS; IN MASSACHUSETTS, TO BAN GREYHOUND RACING.

FINALLY, HSUS TRAINING IS OFFERED TO CITIZENS WHO ARE CONCERNED ABOUT ANIMAL WELFARE ISSUES, AND WHO WISH TO PARTICIPATE IN THE LEGISLATIVE PROCESS AND INFLUENCE PUBLIC POLICY. IN 2008, THE HSUS ORGANIZED AND TAUGHT "LOBBYING 101" WORKSHOPS AND HELD STATEWIDE LOBBY DAYS IN MORE THAN 40 STATES. WE ALSO COMMUNICATE WITH ONLINE ADVOCATES AND PROVIDE INFORMATION AND TRAINING REMOTELY.

**Schedule D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ **Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.**

OMB No. 1545-0047

**2008**

**Open to Public Inspection**

Name of the organization

THE HUMANE SOCIETY OF THE UNITED STATES

Employer identification number

53-0225390

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or pleasure)       Preservation of an historically important land area

Protection of natural habitat       Preservation of certified historic structure

Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements .....	2a
b Total acreage restricted by conservation easements .....	2b
c Number of conservation easements on a certified historic structure included in (a) .....	2c
d Number of conservation easements included in (c) acquired after 8/17/06 .....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? .....

Yes  No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .....

Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:
- a Revenues included in Form 990, Part VIII, line 1 ..... ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X ..... ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

- 3** Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a**  Public exhibition
  - b**  Scholarly research
  - c**  Preservation for future generations
  - d**  Loan or exchange programs
  - e**  Other \_\_\_\_\_
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b** If "Yes," explain the arrangement in Part XIV and complete the following table:
- |  | Amount    |
|--|-----------|
| <b>c</b> Beginning balance             | <b>1c</b> |
| <b>d</b> Additions during the year     | <b>1d</b> |
| <b>e</b> Distributions during the year | <b>1e</b> |
| <b>f</b> Ending balance                | <b>1f</b> |
- 2a** Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	119,351,253.				
<b>b</b> Contributions	8620489.				
<b>c</b> Investment earnings or losses	-16,923,833.				
<b>d</b> Grants or scholarships					
<b>e</b> Other expenditures for facilities and programs	14,070,507.				
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	96,977,402.				

- 2** Provide the estimated percentage of the year end balance held as:
- a** Board designated or quasi-endowment **▶ 68.00 %**
  - b** Permanent endowment **▶ 32.00 %**
  - c** Term endowment **▶ \_\_\_\_\_ %**
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                                    | Yes                      | No                                  |
|------------------------------------|--------------------------|-------------------------------------|
| <b>(i)</b> unrelated organizations | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| <b>(ii)</b> related organizations  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
- b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Yes  No
- 4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
<b>1a</b> Land		5,669,101.		5,669,101.
<b>b</b> Buildings		13,779,447.	6,435,607.	7,343,840.
<b>c</b> Leasehold improvements				
<b>d</b> Equipment		1,150,615.	748,236.	402,379.
<b>e</b> Other		6,832,498.	5,676,635.	1,155,863.
<b>Total.</b> Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				<b>▶ 14,571,183.</b>



**Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

**PART V, LINE 4: INCOME FROM ENDOWMENTS IS EXPENDABLE TO SUPPORT THE**

**FOLLOWING:**

**DEFRAY BUILDING OPERATING EXPENSES, AWARD SCHOLARSHIPS TO CONNECTICUT**

**SECONDARY SCHOOL STUDENTS, AND SUPPORT FOR THE BEST INTERESTS OF THE**

**ORGANIZATION AND OTHER HUMANE ORGANIZATIONS, INCLUDING THE NORMA TERRIS**

**HUMANE EDUCATION AND NATURE CENTER. ADDITIONALLY, FUNDS SUPPORT THE STATE**

**OF NEW HAMPSHIRE WILDLIFE AND THE BETTERMENT OF SONG BIRDS.**

**Schedule F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2008**

Department of the Treasury  
Internal Revenue Service

▶ **Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.**

**Open to Public Inspection**

<b>Name of the organization</b>	<b>Employer identification number</b>
THE HUMANE SOCIETY OF THE UNITED STATES	53-0225390

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....  **Yes**  **No**

**2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

**3 Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTS TO OTHER SOCIETIES.	SUPPORT FOR ECOTOURISM/ EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION AND	152,259.
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO OTHER SOCIETIES.	SUPPORT FOR MERCY RELEASE AND SHARK FINNING CAMPAIGNS IN TAIWAN AND SUPPORT FOR	115,000.
EUROPE	0	0	GRANTS TO OTHER SOCIETIES.	SUPPORT FOR SPAY/NEUTER PROGRAM, CLINIC FOR VET TRAINING, AND VACCINATION PROJECT.	46,430.
EUROPE	1	2	PROGRAM SUPPORT.	ADVOCATE AGAINST ANIMAL TESTING/RESEARCH AND CANADA'S COMMERCIAL SEAL HUNT. IMPROVE WELFARE OF	167,620.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTS TO OTHER SOCIETIES.	STERILIZATION AND VACCINATION, REGULATION OF ANTHROPOGENIC NOISE, AND SUPPORT FOR INJURED	58,000.
SOUTH AMERICA	0	0	GRANTS TO OTHER SOCIETIES.	SUPPORT FOR CAGE FREE/FACTORY FARMING.	33,481.
SUB-SAHARAN AFRICA	0	0	GRANTS TO OTHER SOCIETIES.	SUPPORT FOR HUMANE SLAUGHTER AND ENHANCEMENT OF COMMUNITY HUMANE EDUCATION.	18,831.
<b>Totals</b> .....	1	2			591,621.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000  Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	SUPPORT - FULL TIME VET SALARY IN COSTA RICA.	10,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND	13,568.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOUR GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND	13,760.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND	12,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FUND TO SUPPORT TO ARCAS FOR GUATEMALA SEA TURTLE PROJECT.	18,655.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION IN	7,260.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOUR GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND	13,520.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION IN	7,350.	WIRE TRANSFER	0.		

**2** Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 27

**3** Enter total number of other organizations or entities ▶

SEE PART IV FOR COLUMN (D) DESCRIPTIONS



**Part IV Supplemental Information**

Complete this part to provide the information required by Part I, line 2, and any other additional information.

SCHEDULE F, PART I, LINE 2: THE HUMANE SOCIETY OF THE UNITED STATES

ISSUES GRANTS TO ORGANIZATIONS THAT MEET OUR MISSION CRITERIA.

GRANTS ARE USUALLY GIVEN TO ORGANIZATIONS THAT EITHER WE HAVE (1)

THOROUGHLY RESEARCHED; (2) HAVE AN EXISTING RELATIONSHIP WITH; (3) IN

CONJUNCTION WITH AN HSUS SPONSORED EVENT. GRANT OVERSIGHT IS ACCOMPLISHED

THROUGH A VARIETY OF METHODS SUCH AS GRANT REPORTS, MEETINGS WITH

GRANTEES, AND SITE VISITS.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR ECOTOURISM/

EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION AND SUSTAINABLE TOURISM

INFRASTRUCTURE DEVELOPMENT AND SUPPORT FOR VET SALARY AND SUPPORT FOR

GUATEMALA SEA TURTLE PROJECT.

REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR MERCY RELEASE AND

SHARK FINNING CAMPAIGNS IN TAIWAN AND SUPPORT FOR CONSERVATION AND ANIMAL

PROTECTION PROGRAMS.

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: SUPPORT FOR SPAY/NEUTER

PROGRAM, CLINIC FOR VET TRAINING, AND VACCINATION PROJECT. SUPPORT

AGAINST SEAL SLAUGHTER IN CANADA AND EDUCATIONAL MATERIAL AND WILDLIFE

CAMPAIGN DEVELOPMENT AND PRODUCTION.

REGION: EUROPE

(E) SPECIFIC TYPES OF SERVICES IN REGION: ADVOCATE AGAINST ANIMAL

**Part IV** Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

TESTING/RESEARCH AND CANADA'S COMMERCIAL SEAL HUNT. IMPROVE WELFARE OF ANIMALS RAISED AND SLAUGHTERED ON FACTORY FARMS FOR FUR. IMPROVE EUROPEAN REGULATIONS RELATED TO ACTS OF ANIMAL CRUELTY.

REGION: MIDDLE EAST AND NORTH AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: STERILIZATION AND VACCINATION, REGULATION OF ANTHROPOGENIC NOISE, AND SUPPORT FOR INJURED AND ORPHANED WILDLIFE IN CANADA.

PART II, COLUMN (D):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND SUSTAINABLE TOURISM INFRASTRUCTURE DEVELOPMENT IN THE DOMINICAN.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: FOUR GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND SUSTAINABLE TOURISM INFRASTRUCTURE DEVELOPMENT IN COSTA RICA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND SUSTAINABLE TOURISM INFRASTRUCTURE DEVELOPMENT IN GUATEMALA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION IN HONDURAS.

**Part IV** Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: FOUR GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND SUSTAINABLE TOURISM INFRASTRUCTURE DEVELOPMENT IN NICARAGUA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION IN GUATEMALA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND INFRASTRUCTURE SUPPORT FOR RESCUE CENTER IN NICARAGUA.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: TWO GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION IN HONDURAS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND SUSTAINABLE TOURISM INFRASTRUCTURE DEVELOPMENT IN EL SALVADOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: FIVE GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, WILDLIFE MEDIA CAMPAIGN DESIGN AND

**Part IV** Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

PRODUCTION, AND RESCUE CENTER IN EL SALVADOR.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: FOUR GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND INFRASTRUCTURE SUPPORT FOR RESCUE CENTER IN ELSALVADOR.

REGION: EUROPE

(D) PURPOSE OF GRANT: ONE GRANT FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND WILDLIFE MEDIA CAMPAIGN DESIGN AND PRODUCTION, IN NICARAGUA.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: FUNDS TO CONTINUE WITH DESNARING PROGRAM; ENHANCE COMMUNITY HUMANE EDUCATION; IMPROVE INTERNET FUNCTIONALITY AT ANAW.

**Part II** Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	TWO GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND	5,037.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	TWO GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND CITES	7,370.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	THREE GRANTS FOR ECOTOURISM MATERIAL DEVELOPMENT AND PRODUCTION, AND	10,500.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FIVE GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, WILDLIFE	15,370.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	FOUR GRANTS FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND	17,869.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT FOR MERCY RELEASE AND SHARK FINNING CAMPAIGNS IN TAIWAN.	15,000.	WIRE TRANSFER	0.		
		EAST ASIA AND THE PACIFIC	SUPPORT FOR CONSERVATION AND ANIMAL PROTECTION PROGRAMS.	100000.	WIRE TRANSFER	0.		
		EUROPE	DEMONSTRATIONS IN BRUSSELS AGAINST SEAL SLAUGHTER IN CANADA.	12,830.	WIRE TRANSFER	0.		
		EUROPE	ONE GRANT FOR CITES EDUCATIONAL MATERIAL DEVELOPMENT AND PRODUCTION, AND	7,600.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE	SUPPORT FOR SPAY/NEUTER PROGRAM.	6,000.	WIRE TRANSFER	0.		
		EUROPE	CLINIC FOR VET TRAINING.	10,000.	WIRE TRANSFER	0.		
		EUROPE	VACCINATION PROJECT.	10,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	STERILIZATION AND VACCINATION PROJECT.	16,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	FUND TO SUPPORT INJURED AND ORPHANED WILDLIFE IN CANADA.	8,000.	WIRE TRANSFER	0.		
		MIDDLE EAST AND NORTH AFRICA	REGULATING ANTHROPOGENIC NOISE.	34,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	SPAY/NEUTER PROGRAM.	7,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	CAGE FREE/FACTORY FARMING CAMPAIGN.	26,481.	WIRE TRANSFER	0.		
		SUB-SAHARAN AFRICA	FUNDS TO SUPPORT HUMANE SLAUGHTER PROGRAM (I.E., INSPECTIONS/EQUIPMENT	8,831.	WIRE TRANSFER	0.		

Part II Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FUNDS TO CONTINUE WITH DESNARING PROGRAM; ENHANCE COMMUNITY HUMANE	10,000	WIRE TRANSFER	0.		

**SCHEDULE G**  
**(Form 990 or 990-EZ)**

**Supplemental Information Regarding**  
**Fundraising or Gaming Activities**

OMB No. 1545-0047

**2008**

**Open To Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.**

Name of the organization **THE HUMANE SOCIETY OF THE UNITED STATES** Employer identification number **53-0225390**

**Part I Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a  Mail solicitations
  - b  Email solicitations
  - c  Phone solicitations
  - d  In-person solicitations
  - e  Solicitation of non-government grants
  - f  Solicitation of government grants
  - g  Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
NAT'L OUTDOOR SPORTS ADVERTISING, INC.	DIRECT MAIL CONSULTANT		X	50,161,151.	2095244.	48,065,907.
THE SHARE GROUP, INC.	TELEMARKETING SERVICES		X	3043904.	1859228.	1184676.
RESPONSIVE MARKETING GROUP, INC.	TELEMARKETING SERVICES		X	20,685.	43,720.	-23,035.
DONOR SERVICES GRP, LLC	TELEMARKETING SERVICES		X	7,800.	11,360.	-3,560.
<b>Total</b>				53,233,540.	4009552.	49,223,988.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.  
**AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI**

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))	
		GENESIS (event type)	ANIMAL CARE EXPO (event type)	2 (total number)		
Revenue	1	Gross receipts	527,066.	508,877.	161,278.	1,197,221.
	2	Less: Charitable contributions	0.	0.	0.	
	3	Gross revenue (line 1 minus line 2)	527,066.	508,877.	161,278.	1,197,221.
Direct Expenses	4	Cash prizes	5,727.	1,725.	845.	8,297.
	5	Non-cash prizes				
	6	Rent/facility costs	19,429.	185,743.	56,991.	262,163.
	7	Other direct expenses	509,025.	227,655.	234,674.	971,354.
	8	Direct expense summary. Add lines 4 through 7 in column (d)				( 1,241,814. )
	9	Net income summary. Combine lines 3 and 8 in column (d)				-44,593.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				( _____ )
	8	Net gaming income summary. Combine lines 1 and 7 in column (d)				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities: _____		
a Is the organization licensed to operate gaming activities in each of these states? _____	9a	
b If "No," Explain: _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____	10a	
b If "Yes," Explain: _____		
11 Does the organization operate gaming activities with nonmembers? _____	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____	12	

**13** Indicate the percentage of gaming activity operated in:

<b>a</b> The organization's facility .....	<b>13a</b>	%
<b>b</b> An outside facility .....	<b>13b</b>	%

**14** Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? .....

**b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party ► \$ \_\_\_\_\_ .

**c** If "Yes," enter name and address:

Name ► \_\_\_\_\_

Address ► \_\_\_\_\_

**16** Gaming manager information:

Name ► \_\_\_\_\_

Gaming manager compensation ► \$ \_\_\_\_\_

Description of services provided ► \_\_\_\_\_

- Director/officer       Employee       Independent contractor

**17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? .....

**b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ \_\_\_\_\_

	Yes	No
<b>13a</b>		
<b>13b</b>		
<b>14</b>		
<b>15a</b>		
<b>16</b>		
<b>17a</b>		

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**  
▶ **Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization  
**THE HUMANE SOCIETY OF THE UNITED STATES**

**Employer identification number**  
**53-0225390**

**Part I General Information on Grants and Assistance**

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  **Yes**  **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ...

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
OKLAHOMA ALLIANCE FOR ANIMALS 2642 E 21 ST. SUITE 120 TULSA, OK 74114	84-1640954	501 (C)(3)	5,625.	0.			ANIMAL WELFARE
GREENBRIER HUMANE SOCIETY PO BOX 305 LEWISBURG, WV 24901	55-0596790	501 (C)(3)	8,055.	0.			ANIMAL WELFARE
CONCERNED CITIZENS FOR ANIMALS WELFARE, INC. - 7055 MARIE AVE - PENSACOLA, FL 32504	59-3033317	501 (C)(3)	5,532.	0.			ANIMAL WELFARE
SPAY/ USA 2261 BROADRIDGE AVE STRATFORD, CT 06614	11-1666852	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
NATIONAL HUMANE GENOME RESEARCH INS. - 5625 FISHERS LANE ROOM 5N-01L/K, MSC94 - BETHESDA, MD 20892	52-0858115	501 (C)(3)	25,000.	0.			ANIMAL WELFARE
ALLIANCE CONTRACEPTION CATS AND DOGS - AUBURN UNIV. - SCOTT - RITCHEY RESEARCH CTR. COLLEGE OF VET. MEDICINE - AUBURN, AL 36849	41-2185841	501 (C)(3)	50,000.	0.			ANIMAL WELFARE

- 2** Enter total number of section 501(c)(3) and government organizations ..... ▶ **41.**
- 3** Enter total number of other organizations ..... ▶ **13.**

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE HUMANE SOCIETY OF THE UNITED STATES ISSUES GRANTS TO ORGANIZATIONS THAT MEET OUR MISSION CRITERIA.

GRANTS ARE USUALLY GIVEN TO ORGANIZATIONS THAT EITHER WE HAVE (1) THOROUGHLY RESEARCHED; (2) HAVE AN EXISTING RELATIONSHIP WITH; (3) IN CONJUNCTION WITH AN HSUS SPONSORED EVENT. GRANT OVERSIGHT IS ACCOMPLISHED THROUGH A VARIETY OF METHODS SUCH AS GRANT REPORTS, MEETINGS WITH GRANTEES, AND SITE VISITS.

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer identification number

**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALTERNATIVE CONGRESS TRUST 700 PROFESSIONAL DR GAITHERSBURG, MD 20879	52-2294193	501 (C)(3)	7,500.	0.			ANIMAL WELFARE
ANIMAL CARE CONFERENCE 7737 FAIR OAKS BLVD, BOX 474 CARMICHAEL, CA 95608	84-1673791	501 (C)(3)	9,000.	0.			ANIMAL WELFARE
ANIMALS AND SOCIETY INSTITUTE 2512 CARPANTER RD. SUITE 201 A2 ANN ARBOR, MI 48108	22-2527462	501 (C)(3)	8,500.	0.			ANIMAL WELFARE
ANTARCTIC AND SOUTHERN OCEAN COALITION - 1630 CONNECTICUT AVE NW - WASHINGTON, DC 20009	52-1287282	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
BETHANY'S GAIT RANCH, INC. 27762 ANTONIO PARKWAY, L1-464 LADERA RANCH, CA 92694	65-1295634	501 (C)(3)	5,704.	0.			ANIMAL WELFARE
SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS - 3200 SW 4TH AVE - FORT LAUDERDALE, FL 33315	23-7086391	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
CALIFORNIANS FOR HUMANE FARMS 5301 MADISON AVE. SUITE 202 SACRAMENTO, CA 95841	26-0719148	501 (C)(4)	2,250,000.	44,480.	FMV	RENT AND UTILITIES FOR OFFICE SPACE	ANIMAL WELFARE
CENTER FOR WILDLIFE LAW UNM, INSTIT. OF PUBLIC LAW, 1117 STANFORD NE - ALBUQUERQUE, NM 87131	85-6000642	501 (C)(3)	10,000.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer identification number

**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL PENNSYLVANIA ANIMAL ALLIANCE - 1802 SILVER PIN CIRCLE - MECHANICSBURG, PA 17050	20-0459806	501 (C)(3)	7,014.	0.			ANIMAL WELFARE
CITY OF WAVELAND MUNICIPALITY 322 GULFSIDE ST. C/O RENEE LICK/ANIMAL CONTROL - WAVELAND, MS 39576	64-6001207	501 (C)(4)	15,179.	0.			ANIMAL WELFARE
CLARKSDALE - COAHOMA COUNTY ANIMAL SHELTER - 310 ANDERSON BLVD. - CLARKSDALE, MS 38614	72-1368725	501 (C)(3)	15,379.	0.			ANIMAL WELFARE
COMMITTEE TO PROTECT DOGS P O BOX 442176 SOMERVILLE, MA 02144	20-3438964	501 (C)(4)	200,000.	0.			ANIMAL WELFARE
DEFENDERS OF WILDLIFE 1130 17TH ST. NW WASHINGTON, DC 20036	53-0183181	501 (C)(3)	100,000.	0.			ANIMAL WELFARE
FRIENDS OF INDIANAPOLIS AC & C 7543 PINESPRINGS E DR INDIANAPOLIS, IN 46256	32-0099654	501 (C)(3)	7,700.	0.			ANIMAL WELFARE
GALVESTON COUNTY HEALTH POLITICAL SUBDIVISION - PO BOX 939 - LA MARQUE, TX 77568	76-0521474	501 (C)(4)	15,000.	0.			ANIMAL WELFARE
THE HAMNER INSTITUTES SIX DAVIS DR RESEARCH TRIANGLE PARK, NC 27709	20-3692587	501 (C)(3)	25,000.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations ..... **▶**

**3** Enter total number of other organizations ..... **▶**

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

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Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

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**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAND IN PAW-FRIENDS OF BOSSIER 1337 WHITEHALL DR BOSSIER CITY, LA 71112	65-1257442	501 (C)(3)	20,000.	0.			ANIMAL WELFARE
HUMANE FARM ANIMAL CARE P O BOX 727 HERNDON, VA 20172	47-0910622	501 (C)(3)	53,003.	0.			ANIMAL WELFARE
HUMANE SOCIETY BROWARD COUNTY 2070 GRIFFIN RD FORT LAUDERDALE, FL 33312	59-6002321	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
EASTERN MONTANA HUMANE SOCIETY PO BOX 1286 BAKER, MT 59313	20-2382772	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
GALVESTON ISLAND HUMANE 6814 BROADWAY GALVESTON, TX 77554	74-2159658	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
HICKMAN HUMANE SOCIETY P O BOX 183 CENTERVILLE, TN 37033	62-1639736	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
HUMANE SOCIETY OF MIAMI 16101 WEST DIXIE HIGHWAY NORTH MIAMI BEACH, FL 33160	59-0711176	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
HUMANE SOCIETY OF PULASKI 14600 COLONEL GLENN RD LITTLE ROCK, AR 72210	71-0415296	501 (C)(3)	15,000.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

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Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer identification number

**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HUMANE SOCIETY OF NORTH TEXAS 1840 EAST LANCASTER ATTN: TAMMY HAW FORT WORTH, TX 76103	75-1245911	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
HUMANE SOCIETY SOUTHEAST TEXAS 2050 SPINDELETOP RD BEAUMONT, TX 77705	74-6060624	501 (C)(3)	25,000.	0.			ANIMAL WELFARE
HUMANE SOCIETY OF SOUTH MISSISSIPPI - 2615 25TH AVE - GULFPORT, MS 39501	64-6034439	501 (C)(3)	25,179.	0.			ANIMAL WELFARE
HUMANE SOCIETY OF TAMPA BAY INC 3607 NORTH ARMENIA AVE TAMPA, FL 33607	59-0799907	501 (C)(3)	11,800.	0.			ANIMAL WELFARE
WASHINGTON HUMANE SOCIETY 7838 EASTERN AVE. NW WASHINGTON, DC 20012	53-0219724	501 (C)(3)	58,001.	0.			ANIMAL WELFARE
IBERIA PARISH RABIES AND ANIMAL CONTROL - 2017 SEAWAY ACCESS RD - NEW IBERIA, LA 70560	72-6000542	501 (C)(3)	15,179.	0.			ANIMAL WELFARE
JACKSON COUNTY ANIMAL SHELTER PO BOX 998 PASCAGOULA, MS 39568	64-6000508	501 (C)(3)	20,179.	0.			ANIMAL WELFARE
NATL ITALIAN AMERICAN FOUNDATION 1860 19TH STREET WASHINGTON, DC 20009	52-1071723	501 (C)(3)	10,000.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

**2008**

**Open to Public  
Inspection**

Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer identification number

**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NOAH'S ARK ANIMAL FOUNDATION PO BOX 748 FAIRFIELD, IA 52556	42-1316141	501 (C)(3)	9,044.	0.			ANIMAL WELFARE
PEOPLE FOR ETHICAL TREATMENT 2898 ROWENA AVE. #103 LOS ANGELES, CA 90039	52-1218336	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
PRAIRIE DOG COALITION 2525 ARAPAHOE ROAD #E4-527 BOULDER, CO 82030	71-1004703	501 (C)(3)	8,250.	0.			ANIMAL WELFARE
ROBINSON'S RESCUE INC 504 E KINGS HIGHWAY SHREVEPORT, LA 71105	42-1717278	501 (C)(3)	25,000.	0.			ANIMAL WELFARE
SAN DIEGO ANIMAL SERVICES 5480 GAINES ST SAN DIEGO, CA 92110	95-6000934	501 (C)(3)	8,198.	0.			ANIMAL WELFARE
LOUISIANA SPCA 1700 MARDI GRAS BLVD NEW ORLEANS, LA 70114	72-0471368	501 (C)(3)	12,979.	0.			ANIMAL WELFARE
SPCA TAMPA BAY, FL INC 9099 130TH AVE. NORTH LARGO, FL 33773	59-0715928	501 (C)(3)	15,000.	0.			ANIMAL WELFARE
SPECIES SURVIVAL NETWORK 401 BALTIMORE RD ROCKVILLE, MD 20850	52-2133713	501 (C)(3)	41,500.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE I-1  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)  
▲ Attach to Form 990 to list additional information for  
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047

2008

**Open to Public  
Inspection**

Name of the organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer identification number

**53-0225390**

**Part I** Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUMTER D.A.R.T., INC. 720 E SOUTHLAND AVENUE BUSHNELL, FL 33513	20-3916696	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
CITY OF JACKSON ANIMAL CONTROL 140 OUTER CIRCLE JACKSON, MS 39209	64-6000503	501 (C)(3)	0.	19,328.	BOOK VALUE	EQUIPMENT, ANIMAL SUPPLIES	ANIMAL WELFARE
TUFTS UNIV SCHOOL OF VET MEDICINE 200 WESTBORO RD NORTH GRAFTON, MA 01536	04-2103634	501 (C)(3)	22,625.	0.			ANIMAL WELFARE
UNIVERSITY OF FLORIDA FOUNDATION 2015 SW 16TH AVE GAINESVILLE, FL 32608	59-0974739	501 (C)(3)	25,000.	0.			ANIMAL WELFARE
FLORIDA GULF COAST UNIVERSITY 10501 FGCU BLVD. SOUTH FORT MYERS, FL 33965	65-0753801	501 (C)(3)	7,366.	0.			ANIMAL WELFARE
WILDLIFE LAW NEWS QUARTERLY 1117 STANFORD, NE ALBUQUERQUE, NM 87131	85-0000642	501 (C)(3)	10,000.	0.			ANIMAL WELFARE
THE WILDLIFE SOCIETY, 5410 GROSVENOR LANE, STE 200 BETHESDA, MD 20814	52-0788946	501 (C)(3)	7,000.	0.			ANIMAL WELFARE
WORLD SOC PROTECTION ANIMALS 29 PERKINS STREET, PO BOX 190 BOSTON, MA 02130	04-2718182	501 (C)(3)	35,000.	0.			ANIMAL WELFARE

**2** Enter total number of Section 501(c)(3) and government organizations .....

**3** Enter total number of other organizations .....

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2008**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization <b>THE HUMANE SOCIETY OF THE UNITED STATES</b>	Employer identification number <b>53-0225390</b>
--	---

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? .....

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee              | <input checked="" type="checkbox"/> Written employment contract                     |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations                | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment? .....
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? .....
- c** Participate in, or receive payment from, an equity-based compensation arrangement? .....
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes," to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? .....
- b** Any related organization? .....
- If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

	Yes	No
<b>1b</b>		
<b>2</b>		
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>		X
<b>8</b>		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
WAYNE PACELLE	(i)	228,981.	0.	0.	18,044.	5,515.	252,540.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
G. THOMAS WAITE III	(i)	184,744.	0.	0.	14,558.	10,105.	209,407.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ROGER A. KINDLER	(i)	187,434.	0.	0.	14,770.	9,917.	212,121.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ANDREW N. ROWAN, PHD.	(i)	186,222.	0.	0.	14,674.	14,624.	215,520.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL MARKARIAN	(i)	181,629.	0.	0.	14,312.	5,373.	201,314.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
MARY KATHERINE BERGE	(i)	128,106.	0.	0.	10,095.	15,093.	153,294.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JOHN W. GRANDY, PHD.	(i)	156,590.	0.	0.	12,339.	13,725.	182,654.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT ROOP, PHD.	(i)	140,873.	0.	0.	11,101.	9,465.	161,439.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JOHN REED BALZAR	(i)	146,231.	0.	0.	11,523.	5,934.	163,688.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III** Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4A: JAN ELLIOT - \$83,439. PAYOUT IN RECOGNITION FOR YEARS OF SERVICE.

PAULA JAWORSKI - \$32,451. PAYOUT IN RECOGNITION FOR YEARS OF SERVICE.

**SCHEDULE J-2**  
**(Form 990)**

**Continuation Sheet for Form 990**

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▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

**THE HUMANE SOCIETY OF THE UNITED STATES**

Employer Identification number

**53-0225390**

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MARILYN G. SEYLER DIRECTOR	1.00	X					0.	0.	0.	
DAVID JOHN JHIRAD DIRECTOR	1.00	X					0.	0.	0.	
WAYNE PACELE PRESIDENT/CEO	40.00			X			228,981.	0.	22,252.	
G. THOMAS WAITE III TREASURER/CFO	40.00			X			184,744.	0.	23,356.	
ROGER A. KINDLER GENERAL COUNSEL, VP/CLO	40.00			X			187,434.	0.	23,380.	
ANDREW N. ROWAN, PHD. EXECUTIVE VP & CLO	40.00			X			186,222.	0.	27,992.	
MICHAEL MARKARIAN EXEC VP, EXTRNL AFFAIRS	40.00			X			181,629.	0.	18,378.	
JANET D. FRAKE SECRETARY	40.00			X			97,335.	0.	12,333.	
MARY KATHERINE BERGE CONTROLLER AND DEPUTY TR	40.00			X			128,106.	0.	23,882.	
THERESA CANNON REESE ASSISTANT TREASURER	40.00			X			86,181.	0.	19,302.	
BERNARD O. UNTI ASSISTANT TREASURER	40.00			X			81,200.	0.	10,159.	
GEOFFREY L. HANDY ASSISTANT TREASURER	40.00			X			88,084.	0.	19,165.	
PATRICIA A. GATONS ASSISTANT SECRETARY	40.00			X			71,659.	0.	10,733.	
DONNA L. MOCHI ASSISTANT SECRETARY	40.00			X			67,377.	0.	9,534.	
JOHN W. GRANDY, PHD. SR. VP, WILDLIFE	40.00				X		156,590.	0.	24,757.	
ROBERT ROOP, PHD. VP, HR & EDUCATION	40.00					X	140,873.	0.	19,259.	
JOHN REED BALZAR SR. VICE PRESIDENT	40.00					X	146,231.	0.	16,317.	
MARTA PRADO EXEC DIR, GLOBAL ALL	40.00					X	131,712.	0.	14,029.	
HOLLY ELIZABETH HAZARD CHIEF INNOVATIONS OFFICE	40.00					X	133,848.	0.	10,547.	
CONSTANCE B HARRIMAN SENIOR ADVISOR	40.00					X	129,670.	0.	10,218.	

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Schedule J-2 (Form 990) 2008





**SCHEDULE M  
(Form 990)**

**NonCash Contributions**

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▶ To be completed by organizations that answered  
"Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

Name of the organization **THE HUMANE SOCIETY OF THE UNITED STATES** Employer identification number **53-0225390**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art - Works of art .....	X	5	620.	FMV
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....	X		440,440.	FMV
5 Clothing and household goods .....	X		38,505.	FMV
6 Cars and other vehicles .....				
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....				
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution (historic structures) .....				
14 Qualified conservation contribution (other) ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....				
18 Collectibles .....	X	2	85.	FMV
19 Food inventory .....	X	13	2,879.	FMV
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ▶ ( <u>PSAS</u> )	X	24	2,138,906.	FMV
26 Other ▶ ( <u>ANML CARE SUP</u> )	X	41	97,392.	FMV
27 Other ▶ ( <u>FACILITY/SUPL</u> )	X	4	1,135.	FMV
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment ..... **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? .....		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? .....		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? .....		X
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

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Schedule M (Form 990) 2008

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Open to Public Inspection

Name of the organization

THE HUMANE SOCIETY OF THE UNITED STATES

Employer identification number

53-0225390

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CRUELTY, WITH ACTIVE PROGRAMS FOCUSING ON COMPANION ANIMALS, WILD ANIMALS AND HABITAT, CAPTIVE ANIMAL ISSUES, FARM ANIMAL WELFARE, MARINE MAMMALS, ANIMALS IN RESEARCH, EQUINE PROTECTION, EMERGENCY PREPAREDNESS AND CRISIS RESPONSE, HUMANE EDUCATION, AND PUBLIC POLICY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

LEGISLATIVE AND REGULATORY MATTERS, ALERTING CONCERNED PARTIES TO LEGISLATION THAT WILL HELP, OR HARM ANIMALS. ANIMAL PROTECTION LITIGATION IS INVOLVED IN AROUND 40 ACTIVE ANIMAL AND ENVIRONMENTAL PROTECTION CASES IN STATE AND FEDERAL COURTS, INCLUDING ACTIONS TO PROTECT WHALES, DOLPHINS, MANATEES, AND OTHER WILDLIFE, TO FIGHT THE TRAFFIC IN UNHEALTHY PUPPIES FROM MIDWESTERN PUPPY MILLS, TO HALT PIGEON SHOOTING AND CANNED HUNTS, TO IMPROVE THE TREATMENT OF ANIMALS IN PERFORMANCE SPECTACLES AND ANIMALS USED IN RESEARCH, AND TO PREVENT THE MISTREATMENT OF ANIMALS IN FACTORY FARMS. THE HSUS INVESTIGATIONS DEPARTMENT CONDUCTS GROUND-BREAKING INVESTIGATIONS INTO CRUEL AND INHUMANE TREATMENT OF COMPANION ANIMALS, FARM ANIMALS, AND WILDLIFE. RECENT INVESTIGATIONS HAVE UNCOVERED TERRIBLE CRUELTY TO DOWNED CATTLE AT STOCKYARDS AND SLAUGHTERHOUSES, REVEALED THE PROLIFERATION OF FALSELY LABELED FUR ON CLOTHING MARKETED AND SOLD AS "FAUX" BY U.S. RETAILERS, CONFIRMED THE PSYCHOLOGICAL SUFFERING OF PRIMATES AT A MAJOR RESEARCH FACILITY, EXPOSED HORRIBLE CONDITIONS AT A NUMBER OF PUPPY MILLS AND PUPPY MILL AUCTIONS, DOCUMENTED THE PETLAND CHAIN'S HEAVY RELIANCE ON PUPPY MILL DOGS, UNCOVERED ABUSES IN THE TRANSPORT, HANDLING, AND SALE OF HORSES FOR SLAUGHTER; BLOWN THE LID ON TROPHY

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HUNTING TAX SCAMS; LED TO THE PROSECUTION OF HIGH PROFILE INDIVIDUALS AND OTHERS ENGAGED IN ILLEGAL ANIMAL FIGHTING ACTIVITIES; AND PROVIDED EVIDENCE OF THE CRUELTY OF "CANNED" HUNTS WHERE ANIMALS ARE KILLED IN SMALL ENCLOSURES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS OTHER MATTERS INCLUDING ANIMAL HOARDERS AND ANIMAL FIGHTING INVESTIGATIONS.

THE EMERGENCY SERVICES DIVISION, WITH EXPERTS IN RESCUE, SHELTERING, LOGISTICS, TECHNOLOGY, AND VETERINARY SERVICES, LEADS THE HSUS'S RESPONSE TO DISASTERS, LARGE-SCALE CRUELTY CASES, PUPPY MILL CLOSINGS, AND OTHER SITUATIONS THAT REQUIRE HANDS-ON COMPETENCY. IN 2008, THE DIVISION DEPLOYED NEARLY FORTY TIMES, HELPING TO RESCUE JUST UNDER 15,000 ANIMALS.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS VIDEOGRAPHY, AND MORE. THE HSUS WEB SITE PROVIDES INFORMATION ON ANIMAL ISSUES AND MANY OPTIONS FOR CONSTRUCTIVE ACTIVISM. PROMOTIONS AND ADVERTISING PROMOTES THE BRANDING OF THE HSUS.

MEMBERSHIP SERVICES HANDLES TENS OF THOUSANDS OF PUBLIC AND MEMBER/DONOR COMMUNICATIONS ANNUALLY. PUBLICATIONS PRODUCES HUNDREDS OF ITEMS EACH YEAR, INCLUDING A BI-MONTHLY MAGAZINE SENT EVERY OTHER MONTH TO 420,000 MEMBERS. VIDEO AND NEWS MEDIA USES INNOVATIVE TECHNOLOGY TO STREAM AUDIO AND VIDEO MESSAGES AND NEWS REPORTS ABOUT ANIMAL ISSUES, AND PRODUCES AN ANIMAL CHANNEL, AVAILABLE TO MORE THAN 60 MILLION PEOPLE, AS WELL AS PUBLIC SERVICE ANNOUNCEMENTS, NEWS AND

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INFORMATION VIDEO SEGMENTS FOR USE BY TELEVISION, RADIO, ACTIVISTS AND THE GENERAL PUBLIC.

SPECIAL EVENTS ORGANIZES A NUMBER OF MAJOR CONFERENCES EACH YEAR. THE HSUS HOLLYWOOD OFFICE MANAGES AN ANNUAL AWARDS CEREMONY, THE GENESIS AWARDS, AND ANIMAL CONTENT IN ENTERTAINMENT (ACE), TO ENCOURAGE THE INCLUSION OF ANIMAL TOPICS IN FEATURE FILMS, TELEVISION PROGRAMMING AND DOCUMENTARIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

DOMESTIC CRUELTY PREVENTION PROGRAMS:

THE HSUS HAS SPECIFIC PROGRAM SECTIONS DEVOTED TO THE PROTECTION OF COMPANION ANIMALS, ANIMALS USED IN RESEARCH, TESTING, AND EDUCATION, FARM ANIMALS, AND EQUINES. COMPANION ANIMALS CONDUCTS A NUMBER OF INITIATIVES AIMED AT REDUCING EUTHANASIA OF HEALTHY AND TREATABLE ANIMALS, PROMOTES THE DEVELOPMENT OF LOVING, REWARDING, AND LASTING COMPANION ANIMAL-HUMAN BONDS AND WORKS WITH SHELTERS AND RESCUE GROUPS TO PREVENT ANIMAL SUFFERING WHEN THAT BOND BREAKS. COMPANION ANIMALS ALSO CAMPAIGNS AGAINST PUPPY MILL ABUSES AND THE CRUELTY OF GREYHOUND RACING. ITS WEB SITE AND EMAIL NEWSLETTER PROVIDE NUMEROUS RESOURCES FOR THE 60 MILLION AMERICAN HOUSEHOLDS THAT INCLUDE COMPANION ANIMALS, WHILE ITS ANIMAL SHELTERING MAGAZINE, ANIMAL SERVICES CONSULTATION PROGRAM, AND ANIMAL CARE EXPO PROVIDE ADVICE, SUPPORT, GUIDANCE, AND TRAINING TO THOUSANDS OF PROFESSIONALS WITH HANDS-ON RESPONSIBILITY FOR ANIMALS. IN 2008, COMPANION ANIMALS LAUNCHED AND EXTENDED SEVERAL

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INITIATIVES DESIGNED TO CURB PET OVERPOPULATION IN THE POST-HURRICANE KATRINA GULF COAST. FARM ANIMAL WELFARE CONDUCTS RESEARCH AND ANALYSIS OF TRENDS IN ANIMAL AGRICULTURE, WORKS TO PROMOTE AWARENESS OF THE LINKS BETWEEN INTENSIVE ANIMAL CONFINEMENT PRACTICES TO CLIMATE CHANGE AND PUBLIC HEALTH CONCERNS LIKE AVIAN FLU, AND ADVANCES SUPPORT FOR THE THREE R'S OF REDUCING CONSUMPTION OF FACTORY-FARMED PRODUCTS, REPLACING THE PRODUCTS OF FACTORY FARMING IN THE HUMAN DIET, AND REFINING THE METHODS BY WHICH ANIMALS ARE RAISED IN ORDER TO ENSURE THEIR WELL-BEING. ANIMAL RESEARCH ISSUES CAMPAIGNS TO ELIMINATE PAIN AND DISTRESS IN BIOMEDICAL RESEARCH, TO REPLACE ANIMALS IN COSMETICS AND HOUSEHOLD PRODUCTS TESTING, TO END THE USE OF CHIMPANZEES IN LABORATORIES, AND TO PROMOTE STUDENT CHOICE OPTIONS REGARDING DISSECTION. EQUINE PROTECTION SEEKS TO ELIMINATE HORSE SLAUGHTER, TO IMPROVE THE CARE AND QUALITY OF LIFE FOR ALL HORSES, TO PREVENT CRUELTY TO HORSES AND ENCOURAGE ENFORCEMENT OF HORSE PROTECTION LAWS, TO END THE SORING OF TENNESSEE WALKING HORSES, AND TO ADVANCE THE SCIENCE OF EQUINE CONTRACEPTION AS A WELFARE MEASURE.

EXPENSES \$ 8417882. INCLUDING GRANTS OF \$ 291937. REVENUE \$ 1219399.

**RESEARCH AND EDUCATION:**

RESEARCH AND EDUCATION ENCOMPASSES THE HSUS'S PLANNING AND EVALUATION UNIT, ITS HIGHER EDUCATION DIVISION, HUMANE SOCIETY UNIVERSITY (HSU), ITS HUMANE EDUCATION DIVISION, HUMANE SOCIETY YOUTH, AND ITS PUBLISHING DIVISION HUMANE SOCIETY PRESS (HSP).

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PLANNING AND EVALUATION HANDLES INTERNAL AND EXTERNAL RESEARCH AND POLLING, AND PRODUCES THE HSUS STRATEGIC PLAN. HUMANE SOCIETY UNIVERSITY (HSU) PROVIDES WORK-FORCE TRAINING PROGRAMS FOR THE HUMANE MOVEMENT AND WITH UNIVERSITY PARTNERS OFFERS CERTIFICATE AND DEGREE PROGRAMS IN ANIMAL STUDIES SINCE 1973 TO EDUCATE YOUNG PEOPLE ABOUT KINDNESS AND RESPECT FOR ALL ANIMALS AND THEIR NATURAL HABITATS, ACTIVATE YOUTH IN EFFORTS TO PROTECT ANIMALS, AND PROVIDE TEACHING MATERIALS, PROFESSIONAL DEVELOPMENT, AND OTHER SUPPORT TO TEACHERS AND HUMANE EDUCATORS. HUMANE SOCIETY PRESS (HSP) PRODUCES BOOKS ON ANIMAL-RELATED POLICY AND CARE ISSUES, MOST RECENTLY ON DOGS IN THE WORKPLACE, HUMANE RESOLUTION OF WILDLIFE PROBLEMS IN THE HOME, COMMUNITY-BASED COALITIONS FOR HUMANE WORK, AND A GUIDE TO EQUINE CARE. EXPENSES \$ 6746114. INCLUDING GRANTS OF \$ 400919. REVENUE \$ 515028.

**WILDLIFE PROGRAMS:**

WILDLIFE PROGRAMS PROTECTS WILD ANIMALS THROUGH ACTIVITIES THAT INCLUDE CAMPAIGNS ON FUR AND TRAPPING, ONE OF WHICH SEEKS TO HALT CANADA'S ANNUAL SLAUGHTER OF HARP SEALS. THE DEPARTMENT ALSO FOCUSES ON CAPTIVE WILDLIFE; WILDLIFE REFUGES; ENDANGERED SPECIES; WILDLIFE CONTRACEPTION; PREDATOR CONTROL; MIGRATORY BIRDS; WILD ANIMALS AS PETS; WILD HORSES; MARINE MAMMALS; AND NATIONAL AND INTERNATIONAL WILDLIFE ISSUES. THE URBAN WILDLIFE SECTION'S WILD NEIGHBORS PROGRAM ADVISES PEOPLE AND MUNICIPALITIES ON HOW TO LIVE IN HARMONY WITH WILDLIFE (SUCH AS BEAVER, CANADA GEESE, RACCOONS, DEER AND OTHER SPECIES), AND PROVIDES SUGGESTIONS FOR HUMANE MANAGEMENT OF CONFLICTS BETWEEN WILD ANIMALS AND

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PEOPLE VIA A HOT-LINE TO ASSIST HOUSEHOLDERS. HUMANE WILDLIFE

SERVICES, IS DEVELOPING A BUSINESS MODEL FOR HUMANE WILDLIFE REMOVAL

AND EXCLUSION SERVICES.

SINCE 1993, THE HUMANE SOCIETY WILDLIFE LAND TRUST HAS WORKED TO CREATE

MORE THAN 100 PERMANENT WILDLIFE SANCTUARIES IN 37 STATES AND EIGHT

FOREIGN COUNTRIES.

EXPENSES \$ 5043947. INCLUDING GRANTS OF \$ 38158. REVENUE \$ 116308.

INTERNATIONAL ANIMAL PROGRAMS:

HUMANE SOCIETY INTERNATIONAL (HSI), FOUNDED IN 1991 AS THE

INTERNATIONAL ARM OF THE HSUS, PURSUES A GLOBAL ANIMAL PROTECTION

AGENDA. HSI ADDRESSES ISSUES SUCH AS STRAY ANIMAL CONTROL, INHUMANE

SLAUGHTER OF FARM ANIMALS, ILLEGAL TRADE IN WILDLIFE, THREATS TO

ENDANGERED SPECIES, SLAUGHTER OF MARINE MAMMALS, THE INTERNATIONAL FUR

TRADE, ANIMAL FIGHTING AND CRUELTY, AND THE USE OF ANIMALS IN RESEARCH

AND TESTING. HSI WORKS WITH GOVERNMENTS, HUMANE ORGANIZATIONS, AND

INDIVIDUALS IN OVER 35 COUNTRIES WORLDWIDE TO FIND PRACTICAL,

CULTURALLY SENSITIVE, AND LASTING SOLUTIONS TO COMMON ANIMAL PROBLEMS

AND TO INCULCATE AN ETHIC OF RESPECT AND COMPASSION FOR ALL LIFE.

HSI COOPERATES WITH POLICYMAKERS ON INTERNATIONAL TREATIES AND FREE

TRADE AGREEMENTS, CONDUCTS BRIEFINGS AND HELPS TO DRAFT LEGISLATION,

REGULATIONS, POLICY STATEMENTS, AND RESOLUTIONS AFFECTING ANIMALS. HSI

SUPPORTS THE EFFORTS OF GOVERNMENTS, INDUSTRIES AND NGOS TO PROMOTE

ANIMAL PROTECTION THROUGH TRADE CAPACITY BUILDING PROJECTS. UNDER THE

HSI BANNER, THE HSUS IS AN ACTIVE PARTICIPANT IN MEETINGS OF

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INTERNATIONAL BODIES SUCH AS THE INTERNATIONAL WHALING COMMISSION, THE CONVENTION FOR INTERNATIONAL TRADE IN ENDANGERED SPECIES, AND THE INTERNATIONAL UNION FOR THE CONSERVATION OF NATURE. HSI ENJOYS CATEGORY I A GENERAL CONSULTATIVE STATUS WITH THE UNITED NATIONS.

EXPENSES \$ 4275766. INCLUDING GRANTS OF \$ 417576. REVENUE \$ 0.

**ANIMAL CARE FACILITIES:**

THE HSUS AND ITS AFFILIATE ORGANIZATION THE FUND FOR ANIMALS (FFA) OPERATE THE CAPE WILDLIFE CENTER, A WILDLIFE REHABILITATION FACILITY LOCATED IN BARNSTABLE, MASSACHUSETTS; THE CLEVELAND AMORY BLACK BEAUTY RANCH, LOCATED IN MURCHISON, TEXAS; THE CALIFORNIA WILDLIFE REHABILITATION CENTER IN RAMONA, CALIFORNIA, AND THE DUCHESS SANCTUARY, AN EQUINE HAVEN NEAR EUGENE, OREGON.

THE HUMANE SOCIETY VETERINARY MEDICAL ASSOCIATION (HSVMA) WORKS THROUGH DIRECT CARE AND ADVOCACY TO PROMOTE ANIMAL PROTECTION IN THE VETERINARY PROFESSION. HSVMA FIELD SERVICES OFFERS NO-COST SPAY AND NEUTER SURGERIES AND GENERAL VETERINARY SERVICES TO AREAS AND CONSTITUENCIES NOT READILY SERVED BY A VETERINARIAN. HSVMA PROVIDED OVER 34,800 TREATMENT PROCEDURES TO NEARLY 7,500 ANIMALS DURING 2008, AT A TOTAL ESTIMATED VALUE OF \$1.2 MILLION. HUNDREDS OF U.S. AS WELL AS INTERNATIONAL VETERINARY STUDENTS PARTICIPATE WITH HSVMA, RECEIVING VALUABLE HANDS-ON SPAY/NEUTER TRAINING AND A NEW PERSPECTIVE ON THE NEED FOR VETERINARY CARE IN UNDERSERVED AREAS.

EXPENSES \$ 2934315. INCLUDING GRANTS OF \$ 139687. REVENUE \$ 56110.

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832211  
12-18-08

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FORM 990, PART VI, SECTION A, LINE 6: INDIVIDUALS WHO CONTRIBUTE \$25 OR MORE ANNUALLY ARE "VOTING MEMBERS" OF THE SOCIETY.

FORM 990, PART VI, SECTION A, LINE 7A: INDIVIDUALS WHO CONTRIBUTE \$25 OR MORE ANNUALLY ARE "VOTING MEMBERS" OF THE SOCIETY AND ARE ENTITLED TO VOTE IN THE ANNUAL ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS. A ROTATING ONE-THIRD OF THE TOTAL NUMBER OF DIRECTORS ARE ELECTED EACH YEAR.

FORM 990, PART VI, SECTION A, LINE 7B: ANY AMENDMENTS TO THE BYLAWS, AND ANY OTHER QUESTIONS THAT THE BOARD OF DIRECTORS DECIDES TO SUBMIT TO THE VOTING MEMBERSHIP, MUST BE SUBMITTED FOR APPROVAL TO THAT MEMBERSHIP BY REFERENDUM.

FORM 990, PART VI, SECTION A, LINE 10: AFTER HSUS'S INTERNAL ACCOUNTING STAFF DRAFTS THE 990, THE DRAFT IS SUBMITTED TO HSUS'S INDEPENDENT TAX PREPARERS FOR THEIR REVIEW, REACTION, AND REVISION. ADDITIONALLY, THE HSUS'S TREASURER/CFO, WHO IS AN OFFICER, AND THE CHAIR OF THE BOARD'S AUDIT COMMITTEE CONDUCTS A FURTHER REVIEW. COPIES OF THE FINAL DRAFT FORM 990 ARE ALSO DISSEMINATED TO ALL MEMBERS OF THE BOARD FOR THEIR REVIEW AND COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C: HSUS'S POLICY OF NOT DOING BUSINESS WITH DIRECTORS OR THEIR COMPANIES, AND OTHER CONFLICT-AVOIDANCE PRACTICES, ARE SUBJECTS COVERED IN ORIENTATION SESSIONS HELD FOR NEW BOARD

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MEMBERS. COPIES OF THE FULL DISCLOSURE POLICY AND RELATED QUESTIONNAIRE ARE DISTRIBUTED, GENERALLY ON AN ANNUAL BASIS, TO ALL MEMBERS OF THE BOARD OF DIRECTORS AND TO HSUS OFFICERS AND SELECTED SENIOR STAFF MEMBERS. THE QUESTIONNAIRES ARE COMPLETED, SIGNED, AND RETURNED TO THE CORPORATE SECRETARY, OR ASSISTANT SECRETARY, WHO NOTIFIES THE GENERAL COUNSEL OF ANY CONCERNS. A COMMITTEE OF THE BOARD OF DIRECTORS - - THE LEGAL, BYLAWS, AND ETHICS COMMITTEE - - WHICH WAS ORIGINALLY ESTABLISHED IN 1988, IS CHARGED WITH CONSIDERING ETHICS QUESTIONS AND CASES BROUGHT TO ITS ATTENTION BY ANY BOARD MEMBER OR OFFICER OR BY THE BOARD ITSELF, AND WITH MAKING RECOMMENDATIONS THEREON TO THE BOARD. INDIVIDUALS HAVING POSSIBLE CONFLICTS OF INTEREST CANNOT VOTE, PARTICIPATE, IN BOARD OR COMMITTEE DELIBERATIONS ON THE SUBJECT OR BE COUNTED TOWARD MEETING A QUORUM (THEY MAY ANSWER QUESTIONS.)

FORM 990, PART VI, SECTION B, LINE 15: A COMMITTEE OF THE BOARD OF DIRECTORS, THE OFFICER EVALUATION, COMPENSATION, AND NOMINATING COMMITTEE ("OECNC"), WHICH WAS ESTABLISHED IN 1997, IS CHARGED WITH ANNUALLY EVALUATING THE JOB PERFORMANCE OF THE PRINCIPAL SALARIED HSUS OFFICERS (PRESIDENT/CEO, THE EXECUTIVE VICE PRESIDENTS, THE TREASURER/CFO, THE CORPORATE SECRETARY, AND THE GENERAL COUNSEL/CLO - THE BOARD CHAIR, VICE CHAIR, AND TREASURER ARE UNPAID VOLUNTEER POSITIONS) AND WITH MAKING RECOMMENDATIONS TO THE BOARD OF DIRECTORS ABOUT EACH OFFICER'S COMPENSATION, WHICH THE FULL BOARD DETERMINES. IN ACCORDANCE WITH THE "SAFE HARBOR" PROVISIONS OF TREAS. REG. 53.4958-6, THE ANNUAL OECNC PROCESSES INVOLVE ATTENTION TO AND AVOIDANCE OF CONFLICTS OF INTEREST, USE OF COMPARABILITY DATA GATHERED AND PRESENTED BY AN OUTSIDE COMPENSATION

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211  
12-18-08

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

**2008**

Open to Public Inspection

Name of the organization

THE HUMANE SOCIETY OF THE UNITED STATES

Employer identification number

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EXPERT, AND CONTEMPORANEOUS DOCUMENTATION OF THE MEETINGS, DELIBERATIONS, AND DECISIONS. THESE PROCESSES WERE MOST RECENTLY UNDERTAKEN IN 2009, AS WELL AS IN 2008.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MS, MN, MO, NC, ND, NJ, NH, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: HSUS MAKES COPIES OF ITS CERTIFICATE OF INCORPORATION AND BYLAWS AVAILABLE TO MEMBERS FREE-OF-CHARGE, BY MAIL, UPON REQUEST. THE FORMAL AUDITED FINANCIAL STATEMENTS ARE FILED WITH STATE CHARITABLE SOLICITATION REGISTRATIONS, AND PROVIDED TO CALIFORNIA RESIDENTS, AND TO MAJOR DONORS AND THEIR REPRESENTATIVES, BY MAIL, UPON REQUEST. (FINANCIAL INFORMATION IN OTHER FORMATS - E.G., THE FORM 990 AND THE ANNUAL REPORT - IS AVAILABLE ON THE SOCIETY'S WEBSITE AND WILL ALSO BE MAILED, ON REQUEST.) THE CONFLICT OF INTEREST POLICY HAS NOT BEEN MADE AVAILABLE TO THE GENERAL PUBLIC.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: PETER BENDER

(D) DESCRIPTION OF TRANSACTION: RENTAL INCOME RECEIVED FROM PEGASUS FOR CAPE WILDLIFE LOCATION. HE IS EXECUTIVE DIRECTOR OF PEGASUS.

FORM 990, PART IV, LINE 12

ALTHOUGH THE ORGANIZATION DOES NOT RECEIVE STAND ALONE GAAP FINANCIAL STATEMENTS IT DOES RECEIVE ON AN ANNUAL BASIS FROM INDEPENDENT AUDITORS

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
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CONSOLIDATED ENTITY GAAP FINANCIAL STATEMENTS FOR IT AND ITS

AFFILIATES.

FORM 990, PART VI, LINE 1A

THE HSUS'S BYLAWS PROVIDE FOR THE ESTABLISHMENT OF AN EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE EXECUTIVE COMMITTEE HAS AND MAY EXERCISE ALL THE POWERS OF THE HSUS BOARD WHEN THE BOARD IS NOT IN SESSION, EXCEPT THE POWER TO ELECT AND REMOVE OFFICERS. THE BYLAWS REQUIRE THE EXECUTIVE COMMITTEE TO BE COMPOSED OF AT LEAST SEVEN (7) MEMBERS OF THE BOARD. DURING 2008, THE EXECUTIVE COMMITTEE HAD, AT VARIOUS TIMES, NINE, TEN, OR ELEVEN VOTING MEMBERS, ALL OF WHOM WERE MEMBERS OF THE BOARD. THE SOCIETY'S GENERAL COUNSEL IS A NON-VOTING MEMBER, AND THE SOCIETY'S PRESIDENT/CEO MAY PARTICIPATE, BUT WITHOUT VOTE.

FORM 990, PART VI, LINE 9B

HSUS ENSURES THAT ITS CONTROLLED AFFILIATES' ACTIVITIES ARE CONSISTENT WITH ITS OWN THROUGH THE USE OF OVERLAPPING PERSONNEL ON BOARDS AND EXECUTIVE STAFF. (HSUS DOES NOT HAVE LOCAL CHAPTERS, BRANCHES, OR UNITS.) ACTIVE AFFILIATES HAVE A PROVISION IN THEIR BYLAWS REQUIRING THAT THEIR BOARD MEMBERS BE DESIGNATED BY HSUS'S BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 16B

HSUS RARELY ENGAGES IN THE TRANSACTIONS DESCRIBED AND DOES NOT HAVE A WRITTEN POLICY ON THIS SUBJECT PER SE, BUT THE LEGAL AND ACCOUNTANCY STAFFS ARE WELL-VERSED IN AND ALERT TO ISSUES SURROUNDING TAX-EXEMPT

**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

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ORGANIZATIONS' VENTURING WITH FOR-PROFIT ORGANIZATIONS AND UNDERTAKES

THE APPROPRIATE ANALYSES AND PROTECTIVE MEASURES.





**Part V Transactions With Related Organizations**

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.

**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
<b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties <b>(iv)</b> rent from a controlled entity .....		X
<b>b</b> Gift, grant, or capital contribution to other organization(s) .....		X
<b>c</b> Gift, grant, or capital contribution from other organization(s) .....		X
<b>d</b> Loans or loan guarantees to or for other organization(s) .....		X
<b>e</b> Loans or loan guarantees by other organization(s) .....		X
<b>f</b> Sale of assets to other organization(s) .....		X
<b>g</b> Purchase of assets from other organization(s) .....		X
<b>h</b> Exchange of assets .....		X
<b>i</b> Lease of facilities, equipment, or other assets to other organization(s) .....		X
<b>j</b> Lease of facilities, equipment, or other assets from other organization(s) .....		X
<b>k</b> Performance of services or membership or fundraising solicitations for other organization(s) .....		X
<b>l</b> Performance of services or membership or fundraising solicitations by other organization(s) .....		X
<b>m</b> Sharing of facilities, equipment, mailing lists, or other assets .....		X
<b>n</b> Sharing of paid employees .....		X
<b>o</b> Reimbursement paid to other organization for expenses .....		X
<b>p</b> Reimbursement paid by other organization for expenses .....	X	
<b>q</b> Other transfer of cash or property to other organization(s) .....		X
<b>r</b> Other transfer of cash or property from other organization(s) .....	X	

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) HUMANE SOCIETY INTERNATIONAL	P	13,031,270.
(2) THE HUMANE SOCIETY WILDLIFE LAND TRUST	R	1,411,759.
(3) THE FUND FOR ANIMALS	R	6,347,344.
(4) DORIS DAY ANIMAL LEAGUE	R	565,292.
(5)		
(6)		



**Part II** Continuation of Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
DORIS DAY ANIMAL LEAGUE - 95-4117651 2100 L ST. NW WASHINGTON, DC 20037	ANIMAL WELFARE	CALIFORNIA	501(C)(4)		N/A
THE HUMANE SOCIETY WILDLIFE LAND TRUST - 52-1808517, 2100 L ST. NW, WASHINGTON, DC 20037	ANIMAL WELFARE	DISTRICT OF COLUMBIA	501(C)(3)	7	N/A
HUMANE SOCIETY OF HONG KONG LIMITED 3C WING YEE COMMERCIAL BLDG, 5 WING KUT ST HONG KONG, CHINA	ANIMAL WELFARE	CHINA	501(C)(3)	7	N/A
HUMANE SOCIETY INTERNATIONAL UK 2 KENTISH BUILDINGS 125 BOROUGH HIGH STREET LONDON, UNITED KINGDOM SE1 1NP	ANIMAL WELFARE	UNITED KINGDOM	501(C)(3)	7	N/A
HUMANE SOCIETY INTERNATIONAL FRANCE 41, RUE BARRAULT PARIS, FRANCE 75013	ANIMAL WELFARE	FRANCE	501(C)(3)	7	N/A
HUMANE SOCIETY INTERNATIONAL LATIN AMERICA 250 MTS. OESTE DEL MALL SAN PEDRO OFICENTRO CASA ALAMEDA, COSTA RICA	ANIMAL WELFARE	COSTA RICA	501(C)(3)	7	N/A
FRIENDS OF HUMANE SOC. INT'L FOR THE PROTECTION & CONSERVATION OF ANIMALS, 1250 RENE-LEVESQUE BLVD, STE 2500, WEST MONTREAL,	ANIMAL WELFARE	CANADA	501(C)(3)	7	N/A
EARTHVOICE INTERNATIONAL - 31-1619126 2100 L ST. NW WASHINGTON, DC 20037	ANIMAL WELFARE	DISTRICT OF COLUMBIA	501(C)(3)	7	N/A