



# Essential Capabilities of Volunteers

The Humane Society Wildlife Land Trust (the Trust) offers a Sanctuary monitor volunteer opportunity. This volunteer role is typically fulfilled by volunteers who care about protecting wildlife and preserving their habitat. To safely and effectively serve as a volunteer with the Trust, volunteers need to possess the following physical, mental, and emotional capacities. Your signature on this form indicates you believe you possess these basic capabilities, with your written acknowledgement of any limitations. Please note: some accommodations can be made and will be taken into consideration relative to role placement.

## Essential Physical Capabilities

- Quick reflexes and ability to use both hands simultaneously (example: check for and maintain appropriate signage and posting).
- High level of manual dexterity to use hand tools such as hammers and staple guns.
- Ability to walk and hike unaided on uneven, rugged and rough terrain in a variety of possible environmental conditions.
- Ability to bend and squat in order to look for possible infractions of conservation restrictions and other restrictions such as hunting, trapping, logging and development.
- Ability to stand for significant periods of time in order to walk the borders and interior of specific Trust-owned properties.
- Average vision (with or without correction) to proficiently read various maps (survey, contour, etc.) and visually inspect properties and document findings with photographic and video equipment.
- Ability to speak and effectively communicate in English verbally as well as in written form.
- Must not have strong allergies to outdoor environments that can't be managed by medication.
- Average strength to carry necessary equipment such as photographic and video equipment as well as to lift and maintain appropriate signage and posting.
- Should be in good health.

## Essential Mental Capabilities

- Ability to understand, remember and follow exact protocols, instructions and procedures.
- Basic knowledge of natural resource management, hunting and trapping regulations/seasons, state and local laws and knowledge of infractions of conservation restrictions and other restrictions such as logging and development.
- Good reading, writing, spelling and communication skills (example: understand words and common conservation terms), and a mastery of the English language.
- Proficiency in reading various maps.
- Ability to complete inspection forms and return them in a timely manner.
- Possess problem-solving capability.

## Essential Emotional Capabilities

- Ability to deal with violations of conservation restrictions as well as hunting and trapping restrictions.
- Ability to react calmly under stress and the ability to work independently with no direct supervision over work.
- Ability to understand The Humane Society of the United States' (HSUS) policies and positions regarding wildlife conservation, specific Trust-owned properties and conservation easements, and key wildlife issues and an ability and willingness to appropriately and accurately represent those policies when interacting with the public or otherwise representing The HSUS.

Please indicate any reasonable accommodation(s) you may need in order to meet the essential capabilities of your volunteer position at the Trust:

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**Applicant:** Printed Name

Handwritten Signature

Date