



Cleveland Amory Black Beauty Ranch

Volunteer Position Description

Wildlife Team Assistant

<i>Nothing in this position description restricts management's right to assign or reassign duties and responsibilities to this position at any time.</i>	
Work Location	12526 County Road 3806, Murchison, TX 75778
Position Grade	3 ; background check includes Criminal Background, Social Security Number Verification and Sex Offender Registry
Purpose of the Position	Assist the wildlife care team with cleaning, feeding, and providing general observation of the wildlife and farm animals at Cleveland Amory Black Beauty Ranch (CABBR).
Volunteer Responsibilities	<ul style="list-style-type: none"> • Diet prep according to diet instructions; includes chopping meat and produce. • Wash/sanitize dishes and enrichment items. • Assist staff with cleaning/feeding of low-risk animals such as farm pigs, tortoises and domestic bird species. • Assist staff with habitat modifications in low-risk areas: build platforms, install shade sails. • Create approved enrichment for all animals. • Assist with habitat maintenance: clear brush, trim trees, mow, help with weed eating and raking. • Clean/organize department vehicles. • At staff discretion, may assist in husbandry of tigers, bears, bobcats & coyotes: cleaning of yard and dens.
Level of Difficulty 1=easy/5=demanding <small>(physical, mental, emotional)</small>	<ul style="list-style-type: none"> • Physical difficulty is level 4; involves cleaning and maintaining enclosures, which can be physically strenuous. • Mental difficulty is level 3; requires learning procedures and protocols, which is critical in the dangerous animal areas, as well as the ability to problem-solve. • Emotional difficulty is level 3; volunteers may be exposed to emotionally distressing issues, perhaps through learning of a past abusive situation experienced by an animal in our care.
Expected Environmental Conditions	Most of the work is performed in all weather conditions, which can include extreme heat or cold. Some of the work is performed indoors.
How Often Volunteers Work On-site	All work is performed on site.
Orientation/Training	Orientation includes the following: overview and brief tour of CABBR, description of rules, and overview of volunteer opportunities. Volunteers will be trained on the particular aspects and tasks required for their role. Additional training will be provided as needed.
Learning Opportunities	<ul style="list-style-type: none"> • Knowledge of a variety of animals, how to care for them, and the issues that affect them. • Knowledge of animals' habitats.

	<ul style="list-style-type: none"> • Learn the importance of enrichment and the different kinds of enrichment to provide. • Knowledge of CABBR and how the program area fits into the larger picture of animal protection. • Exposure to the operations and management of an animal care center.
Position Start Date	Flexible
Initial Minimum Commitment	At least four, 4-hour shifts the first eight weeks or 24 hours in the first 90 days. We prefer continuing volunteers to commit to at least one, 4-hour shift each month.
Scheduling Guidelines	Shifts available: 7:00 a.m.-11:00 a.m., 12:00 p.m.-4:00 p.m. or all day 7:00 a.m.-4:00 p.m.
Qualifications/Requirements for Volunteer Applicants	<ul style="list-style-type: none"> • Able to meet the requirements outlined in the Essential Capabilities document with or without reasonable accommodation. • Able to work independently, as well as on a team, and use good judgment. • Strong communication skills. • Able to control the urge to play with/pet the exotic animals. • Insensitive to wildlife odors/feces. • Able to maintain a professional and positive attitude. • Willing and able to adapt to changing priorities. • Possess problem-solving capability and an eagerness to learn. • Able to learn and demonstrate a familiarity with CABBR's programs. • Able to understand the HSUS's policies and positions regarding animal protection issues and able and willing to appropriately and accurately represent those policies when interacting with the public or otherwise representing the HSUS. • Experience with wild animals is preferred.
Restrictions	<ul style="list-style-type: none"> • Volunteers under 18 must have permission from a parent or guardian to participate in our program. Teens 16-17 must work with a parent/guardian at all times after attending the orientation with their parent/guardian. • Must provide proof of negative tuberculosis (TB) test. Vaccination against Hepatitis A & B and tetanus are strongly recommended. Pre-exposure rabies vaccinations recommended but not required. • Must wear long pants, a CABBR volunteer t-shirt (provided) and closed-toed shoes. • Must have reliable transportation and arrive on time for shifts. • Must learn and follow all guidelines and policies of the HSUS and CABBR, and follow directions given by staff. • Must submit the required paperwork and pass a background check before being assigned. • Should have access to a computer and ability to login into an online volunteer communication site to receive updates, as well as a phone for easy communication.
Tools/Equipment Provided (including Personal Protective Equipment)	All tools and supplies needed for the work, including gloves.
Optional Tools/Equipment	Refillable water bottle recommended.

Supervisor(s)	Wildlife Team Lead, Cleveland Amory Black Beauty Ranch
Number of Concurrent Volunteer Openings	20; individuals or teen-parent teams
Additional Information	
Updated	9.27.2019